Amphenol

Enabling a More **Sustainable Future**

2019 Sustainability Report

A MESSAGE FROM OUR CEO

The world is currently facing a unique crisis as a result of the COVID-19 pandemic, with individuals, companies and countries experiencing unprecedented levels of uncertainty. While the pandemic has put pressure on global supply chains it has truly demonstrated how interconnected we all are and how important each individual community is to the health and prosperity of the total global economy. During this period of tremendous challenge, we have focused our collective energy on protecting the health and safety of our global workforce, all while supporting our local communities and our customers around the world, and thereby ensuring the long-term sustainability of Amphenol's business. I am truly proud of the Amphenol team of more than 74,000 employees globally, who have individually and collectively proven once again that they can navigate any environment while never losing sight of the important role that we play in our industry and in the world.

Through every cycle, Amphenol's unique operating culture has enabled our global team to ensure that Amphenol operates as a good corporate citizen in each country in which we operate. Our people take responsibility for how their actions impact their fellow employees, customers, suppliers and communities. This responsibility is rooted in our collective purpose to create life-changing innovations and products which help to enable technologies that improve the lives of people around the world, support the well-being of our employees and communities and sustain the health of our planet.

At Amphenol, we remain committed to driving improved, sustainable performance for our business. During 2019, we made further progress on our sustainability efforts by reducing our global emissions, enhancing our water optimization, improving our recycling efforts, supporting our employees' health and safety, ratifying a global human rights policy and taking substantial steps to hold our suppliers to a higher ethical standard. We have also prioritized our material sustainability topics over the past year and set goals around them to drive positive impact where it matters most. These new goals have been aligned to the United Nations Sustainable Development Goals (SDG) to ensure that our actions and progress contribute to the greater global good.

I am pleased to share these and many of our other initiatives in this 2019 Sustainability Report, and I look forward to sharing our progress in the future. While this report reflects our actions during 2019, all of us at Amphenol recognize that the COVID-19 pandemic represents a unique moment in history when these same long-term efforts at protecting our employees, our customers, our suppliers, our communities and the global environment take on a heightened level of urgency. I am truly proud that our team continues to rise to the occasion and do our part to support the successful resolution of this crisis.

R. Adam Norwitt
President and Chief Executive Officer

ABOUT THIS REPORT

We conducted a new survey of material sustainability topics in 2019 to help guide our sustainability strategy. To accomplish our long-term goal of understanding and equally addressing the concerns of our different stakeholders, we utilized a customized assessment survey and conducted interviews with our primary stakeholders to collaboratively identify our collective material topics and Environmental, Social and Governance (ESG) priorities.

In 2019, we have expanded our sustainability strategy around the eight United Nations Sustainable Development Goals (SDG) identified in our 2018 report. As part of this effort, we have reviewed the SDG business targets provided by the United Nations Global Compact and set short-term goals to facilitate our progress on these key initiatives. By linking Amphenol's sustainability goals to the United Nations' SDGs, we are tangibly demonstrating Amphenol's contribution to this global agenda. As previously committed, we will report on our progress against these goals and targets as well as our other sustainability initiatives on an annual basis.

In this report, we have expanded our reporting in line with the Global Reporting Initiative (GRI) Standards framework as well as the material topics identified in the Sustainability Accounting Standards Board (SASB) Electronic and Electrical Equipment Standard. A GRI Content Index is supplied in Appendix A and a SASB Alignment is provided in Appendix B. For ESG metrics in this report, we set our reporting parameters to include manufacturing facilities which are greater than 1,000 square meters. An ESG Metrics index is included in Appendix C and a listing of the countries in which our Tier 1 Direct Suppliers are located in is listed in Appendix D. In the future, we plan to use a third party to verify the data collected.

About our Sustainability Steering Committee

Our Sustainability Steering Committee is a cross-functional group comprised of representatives from executive management, legal, human resources, procurement, engineering and environmental, health, safety and sustainability (EHS&S) which is tasked with driving the Company's sustainability efforts. This team reviewed the new data presented in this 2019 report and met to discuss and verify the results.

REPORT CONTENT

COMPANY PROFILE

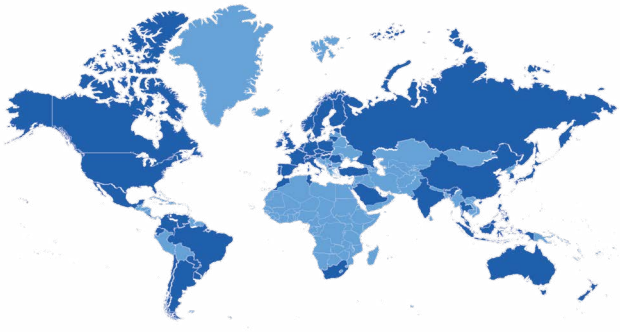
Amphenol is one of the world's largest providers of high-technology interconnect, sensor and antenna solutions. Our products **Enable the Electronics Revolution** across a diverse array of end markets, including Automotive, Broadband Communications, Commercial Aerospace, Industrial, Information Technology and Data Communications, Military, Mobile Devices and Mobile Networks. Headquartered in Wallingford, Connecticut, USA, Amphenol had more than 74,000 diverse, talented and driven employees worldwide at the end of 2019.

$8.2B 2019 SALES

74,000 EMPLOYEES

MANUFACTURING IN NEARLY **40** COUNTRIES

SALES ACROSS **70** COUNTRIES IN **6** CONTINENTS



OUR VALUES

Amphenol's high-performance culture is united by our shared values.

ETHICAL

We do the right thing, always. Maintaining our integrity and reputation will always be our priority.

DIVERSE

The diversity of our markets, products, geographies and workforce are key pillars of our continued success. We encourage and embrace diverse perspectives as they lead to better long-term outcomes for our business.

EMPOWERED

Our culture of ownership and accountability empowers our people to achieve industry-leading results.

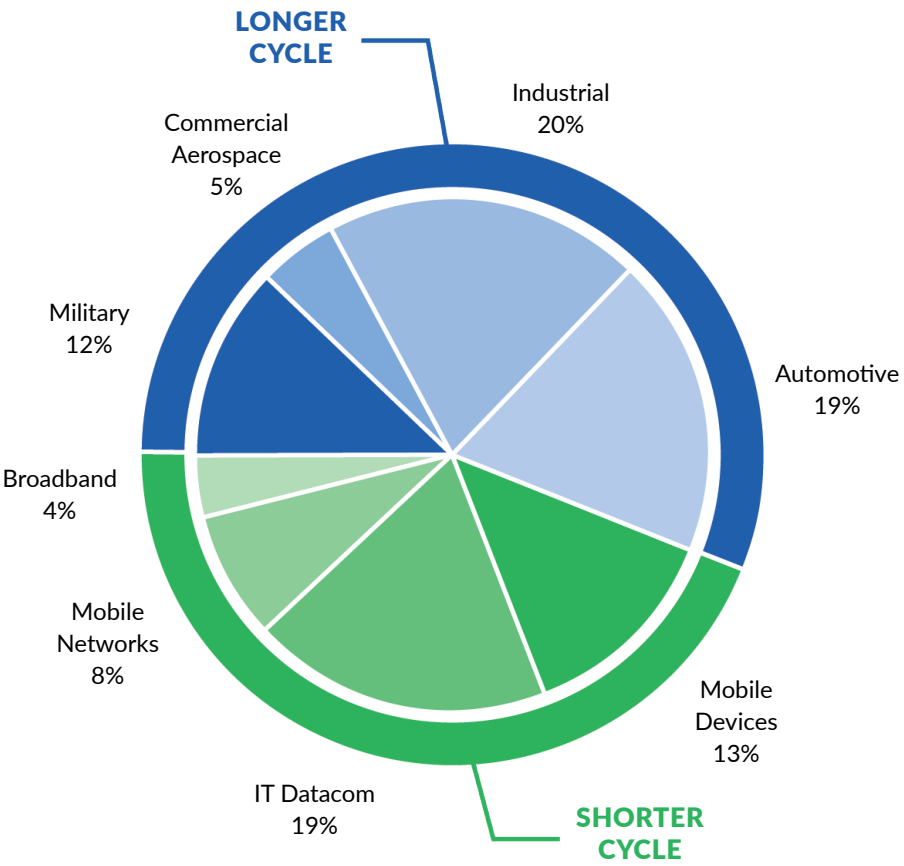
INNOVATIVE

We are curious, focused and agile. These traits enable us to discover new solutions that solve our customers' diverse needs.

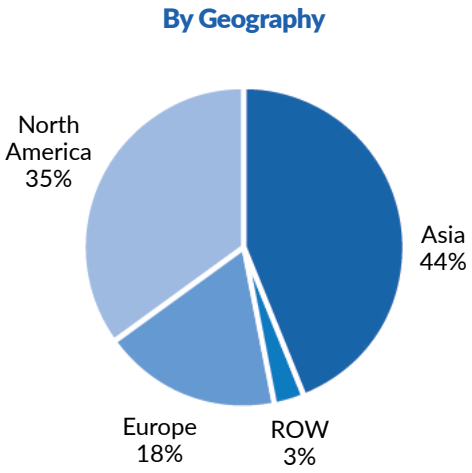
SUSTAINABLE

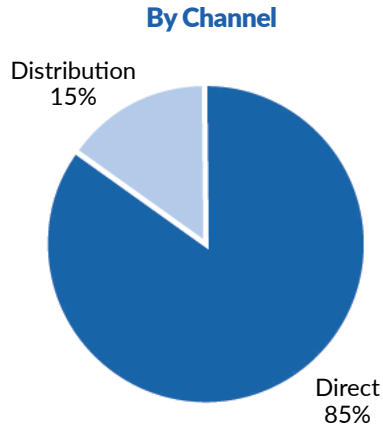
Sustainable business practices are at the core of how we conduct our operations. We believe that adopting sustainable business practices is not just the right thing to do as a global company, it is simply good business.

COMPANY PROFILE



2019 Sales by End Market





Amphenol's high-technology solutions span the broadest range of connectors, sensors, antennas, flexible and rigid printed circuits, cables and value-added interconnect assemblies. We operate in eight diverse end markets, and we consistently strive to maintain a balanced exposure across these markets, with no single end market representing more than 20% of our sales in 2019. We also continue to maintain a balanced mix of business across the longer-cycle markets of Military, Commercial Aerospace, Industrial and Automotive, as well as the shorter-cycle markets of Mobile Devices, IT Datacom, Mobile Networks and Broadband. We believe that this diversification is one of our key competitive strengths, helping to reduce the impact from volatility in any one market, while also exposing us to the latest technological developments across the widest array of markets within the global electronics industry. We are a truly global company, with approximately 250 manufacturing facilities in nearly 40 countries and sales to virtually every corner of the globe. This extensive international reach is a true asset for Amphenol, as we are present everywhere our customers need us, while remaining insulated from risks that may emerge in any one country or region.

We also recognize the importance of ensuring a sustainable world. Every day, billions of people around the globe interact with our products – our job is to make sure these interactions are productive, safe and reliable. At Amphenol, we do this through developing innovative products that help create a cleaner world while also ensuring that our manufacturing facilities are continually reducing their environmental footprint. These practices have consistently been core to how we operate.

SUSTAINABILITY STRATEGY

At Amphenol, we believe that making sustainable business choices, building strong relationships with our stakeholders and engaging in good corporate citizenship creates long-term, sustainable value for our company. Whether through minimizing our environmental impact, supporting the development and diversity of our global team, ensuring the resiliency of our supply chain or giving back to our communities, we have always believed that it is not just good stewardship, but it is actually good business to focus on the long-term sustainability of Amphenol and the communities in which we operate.

We significantly expanded the size and scope of our sustainability program in 2019, including:

- Expanding our Sustainable Development Reporting System's (SDRS) data collection abilities to provide better insight into our ESG performance, track progress on material metrics and ultimately provide increased transparency to our stakeholders;
- Continuing to make progress on our multi-year plan to certify all of Amphenol's global manufacturing facilities to the ISO 9000 series of quality standards in addition to other sectoral quality standards;
- Conducting a comprehensive water risk analysis of our global manufacturing facilities to understand baseline water stress and how it might change by 2030;
- Increasing engagement with our suppliers around our new Supplier Code of Conduct (SCOC) built upon the Responsible Business Alliance's (RBA) ethical standards to prevent human-trafficking and slavery in our supply chain;
- Driving a global commitment to health and safety by expanding the number of safety committees within our manufacturing facilities; and
- Aligning our sustainability strategy with the SDGs and developing new company goals around our stakeholders' material areas of focus.

We are pleased with the progress we made in 2019 and are eager to drive additional improvements in the coming years. One area highlighted by our stakeholder engagement activities in 2019 was the need to enhance the sustainability of our supply chain. In 2020, we aim to drive these enhancements through an analysis of the social impact of our supply chain and additional supplier engagement on responsible labor and human rights. We look forward to sharing our progress on these and other material issues in our next Sustainability Report.

SUSTAINABILITY STRATEGY

From the increase in economic inequality, to the detrimental impacts of climate change and global health crises, now is a more important time than ever for businesses and governments to collaborate in addressing society's biggest environmental and social challenges. That is why we aligned our sustainability strategy with the United Nations SDGs in our last report and tasked ourselves with setting actionable goals around them in 2019. As a result of our efforts, we have set new goals in line with the official SDG targets defined by the United Nations Global Compact (UNGC). By embedding the SDGs into our corporate sustainability goals, we are not only driving progress on material sustainability issues within our organization, but also helping to address these global sustainability challenges. We will look to drive progress around these priority SDGs in the coming years and focus our efforts on the areas where we can make the greatest impact.

6.4 Clean Water and Sanitation

By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity. GOAL: By 2021, 100% of Amphenol's global manufacturing facilities will be evaluated for water stress.

7.3 Affordable and Clean Energy

By 2030, increase substantially the share of renewable energy in the global energy mix. GOAL: By 2022, Amphenol will increase facilities sourcing renewable energy as part of their energy mix.

8.7 Decent Work and Economic Growth

Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms. GOAL: By 2021, Amphenol will engage 100% of its Tier 1 Direct suppliers on its Supplier Code of Conduct and Supplier Responsible Labor Policy.

9.2 Industry, Innovation and Infrastructure

Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries. GOAL: By 2022, Amphenol will expand its internship programs in the communities where its products are produced to improve manufacturing employment opportunities.

11.5 Sustainable Cities and Communities

By 2030, significantly reduce the number of deaths and the number of people affected and substantially decrease the direct economic losses relative to global gross domestic product caused by disasters, including water-related disasters, with a focus on protecting the poor and people in vulnerable situations. GOAL: By 2022, Amphenol will identify its facilities at high risk for potential disaster incidence and strengthen current disaster response plans accordingly.

12.2 Responsible Consumption and Production

By 2030, achieve the sustainable management and efficient use of natural resources. GOAL: By 2022, Amphenol will increase the amount of metal-bearing plating sludge it recycles by 15% globally.

13.1 Climate Action

Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries. GOAL: By 2022, Amphenol will reduce its revenue-normalized Scope 1 and 2 GHG emissions by 10% versus its 2018 levels.

16.2 Peace, Justice and Strong Institutions

End abuse, exploitation, trafficking and all forms of violence against and torture of children. GOAL: By 2022, Amphenol will complete its ongoing assessment of operations and Tier 1 Direct suppliers considered to have significant risk for incidents of forced or compulsory labor and, if discovered, take appropriate action to rectify.

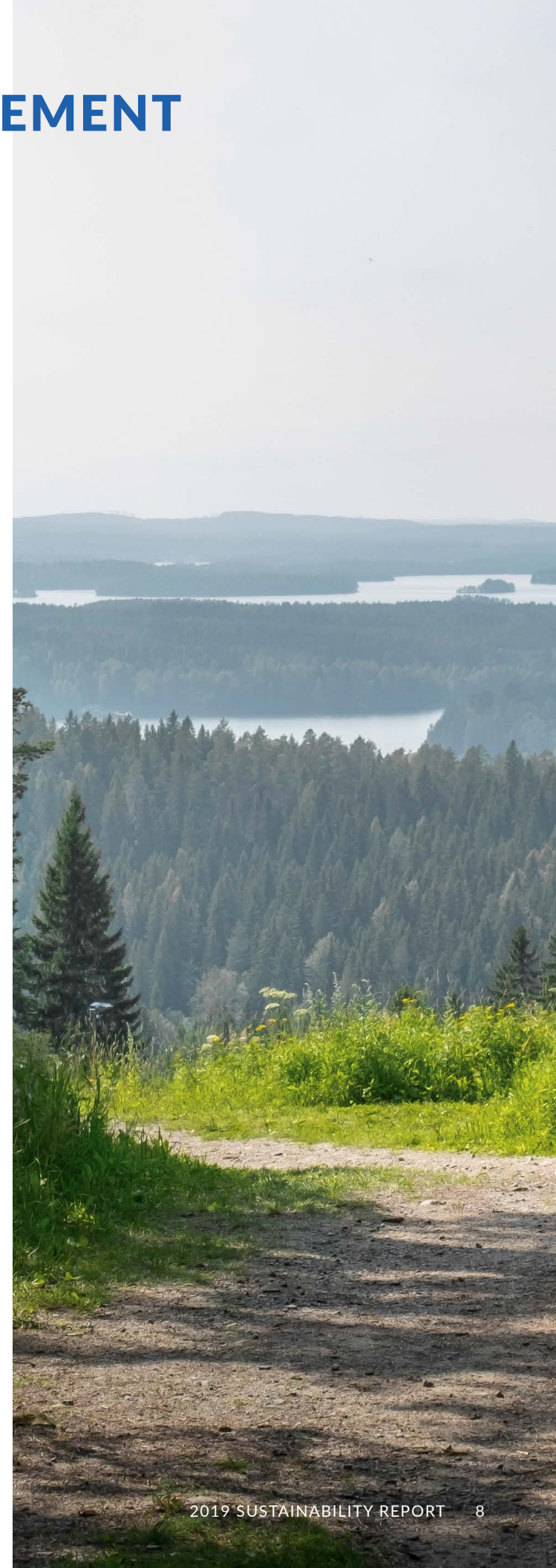
STAKEHOLDER ENGAGEMENT

STAKEHOLDER INCLUSIVENESS

As a global company, we take a broad-based approach when it comes to engaging our stakeholders. We recognize that our business cannot thrive in a world full of poverty, inequality and unrest which is why we are committed to upholding recognized standards and policies on human rights, labor and anti-corruption.

We see our Sustainability Report as a strategic tool to engage our stakeholders on our commitment to help build trust, transparency and accountability. We have followed GRI's Stakeholder Inclusiveness principle to help define our material topics through engagement with our stakeholders. As part of our ongoing efforts in this area, we plan to map out our stakeholders in 2020 and engage with them or, where that is not possible, with proxy stakeholders to help further prioritize our material sustainability areas of focus.

Through our engagement processes, we aim to pay extra attention to potentially vulnerable populations within our broader stakeholder groups, such as migrant workers, women, youth, the disabled and indigenous peoples.



RESOURCE EFFICIENCY

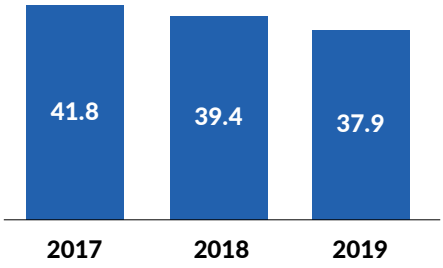
Our operations are implementing programs and initiatives that reduce greenhouse gas emissions, conserve water and decrease waste through reuse and recycling.

Our environmental programs are managed at the facility level in accordance with local requirements and our performance is tracked by our SDRS. Many of our operations utilize ISO 14001 and ISO 50001 international standards, as appropriate, to support their initiatives. We strive to make the highest quality products for our customers with the smallest environmental footprint.

RESOURCE EFFICIENCY

GREENHOUSE GAS EMISSIONS

Amphenol is acting to reduce our operational energy use and minimize our greenhouse gas (GHG) emissions through the application of lean production processes and capital investments in energy-saving equipment. Our efforts in these areas have allowed us to reduce our total Scope 1 and 2 GHG emissions to 311,480 metric tons of CO_2 equivalent in 2019, which is down 4% versus 2018. As a result, our GHG emissions intensity fell to 37.9 in 2019, which is down from 39.4 in 2018 and 41.8 in 2017. Our goal is to continue to reduce our GHG emissions intensity over the coming years through the development of new reduction strategies and actions throughout the company. We also plan to report on our Scope 3 GHG emissions in the coming years.



Greenhouse Gas Emissions Intensity
(metric tons CO_2 equivalent / $M Revenue)

The use of renewable energy is an important part of our GHG emissions reduction strategy. Over the past three years, we have improved the monitoring of renewables in our energy consumption in order to better understand the opportunities we have to increase our sustainable energy use. In 2019, we purchased approximately 26,000 megawatt hours of renewable electricity, increasing the renewable electricity portion of our total energy purchased to 5% as compared to 1% in 2018. In addition, as part of our improved monitoring, in 2019, we began tracking our purchased heat and steam. Along with the continued monitoring of renewables in our purchased electricity, we also plan to increase our on-site production of energy fueled by renewables.

ENERGY REDUCTION IN ACTION

Amphenol FTG – Triberg, Germany

To reduce energy consumption, our Amphenol FTG facility installed a green roof. The plants on this green roof collect rainwater, which helps to control the building temperature, reducing the need for air conditioning. In addition to its energy reduction benefits, the green roof provides aesthetic enhancements to the building and surrounding space.

Amphenol Procom – Denmark and U.K.

Our facilities have also reduced their electricity usage by replacing old fluorescent lighting with more energy-efficient LED fixtures. As one example, our Amphenol Procom facilities in Frederikssund, Denmark and Wellingborough, U.K., replaced their existing lighting with LED fixtures, resulting in a 55% reduction in annual electricity consumption in Denmark and a 21% reduction in electricity costs in the U.K.

OPTIMIZING TO REDUCE WATER AND GHG EMISSIONS

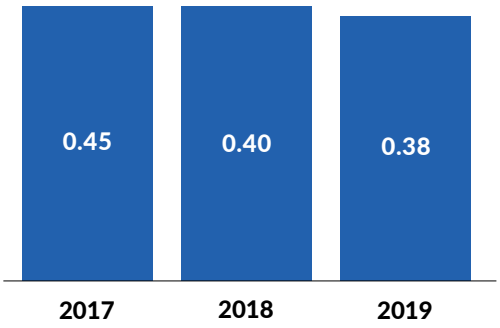
Amphenol Advanced Sensors - Pyeongtaek-si, South Korea

In 2019, our Amphenol Interconnect and Sensor Systems facility in Pyeongtaek-si, South Korea developed a procedure to extract hot water from its production processes to help moderate temperature in the facility boiler. The optimization not only saved on water use, but also reduced the GHG emissions of the facility by 1.2 metric tons CO_2 equivalent. This was achieved through optimizing hot process water flows and redirecting them to a boiler to warm and control the temperature of the shop floor.

RESOURCE EFFICIENCY

WATER USE

Amphenol strives to be a responsible water user in the communities in which we operate. We are committed to actively pursuing and investing in water optimization projects across our facilities and we work to educate our employees on water conservation practices. As a result of these efforts, we have been able to reduce our normalized water withdrawal from 0.45 in 2017 down to 0.38 in 2019, a 16% reduction over two years.



Normalized Water Withdrawal
(megaliters / $M Revenue)

A critical component of our efforts has been the development of innovative and efficient wastewater treatment strategies to reuse and recycle our process water and to ensure our discharge meets applicable standards. As one example, at our Amphenol Aerospace Operations facility in Sidney, New York, we have designed an innovative process to treat our wastewater to isolate and remove phosphate more effectively before the water is discharged.

In 2019, we began tracking our freshwater usage throughout our facilities. This analysis found that 90% of our water supply was from water distribution systems, while groundwater intake represented 9% and freshwater accounted for 1%. We will use this data in 2020 and in the future to better assess our global water risk and to identify our highest risk facilities.

WASTEWATER SOLUTIONS

Amphenol Interconnect India

In 2019, our Amphenol Interconnect India facilities in Pune and Bangalore, India installed new Zero Liquid Discharge (ZLD) wastewater treatment systems, which utilize a combination of in-line processes to purify and recycle wastewater so that it can be reused by the facility. The ZLD systems resulted in the complete elimination of process wastewater discharge at the sites, a significant achievement in this water scarce region.

Amphenol Sincere Flex Circuit (GASF) – Guangzhou, China

Employees at our GASF facility in Guangzhou, China, introduced a new high-temperature wastewater treatment process which led to a 70% reduction in wastewater sent off-site for treatment. This process not only led to a reduction in wastewater volume, which drove down costs, but also decreased truck traffic to an off-site treatment facility, reducing the environmental footprint of the transport activities. The facility also implemented a new system to reduce overall water usage in tandem with these wastewater treatment improvements resulting in a 30% reduction in water use in 2019 compared to the previous year.

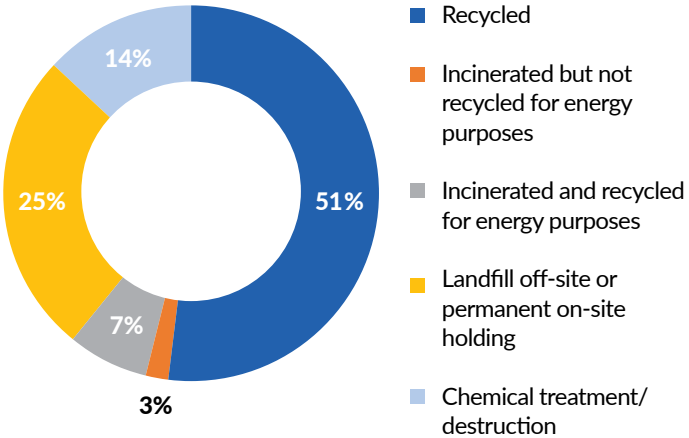
RESOURCE EFFICIENCY

WASTE DISPOSAL

Efficiency and waste minimization are inherent to our operational management culture and we continue to enhance our waste tracking processes. One way we reduce waste in our operations is by increasing our recycling efforts throughout the Company, with some actions including utilizing recycled packaging for connectors, regrinding thermoplastics as appropriate to supplement virgin material feedstocks and developing new methods to help support the beneficial reuse of our production waste materials.

We are proud that across our operations in 2019, approximately 58% of our total waste was either recycled or used for energy generation. As we enhance efficiencies in our production processes, we will continue to search for new ways to recycle and minimize our material use to yield further reductions in our waste production and deliver more sustainable products to our customers.

2019 Waste End Use



REDUCING OUR FOOTPRINT

Amphenol Broadband Solutions – Campinas, Brazil

At our Amphenol Broadband Solutions facility in Campinas, Brazil, our team has taken a number of actions to reduce its environmental footprint. These include increasing the collection points for recycled waste throughout the facility, increasing training on proper recycling, withdrawing plastic cups in favor of reusable bottles and recycling organic waste from the facility's canteen. The facility has also worked with its supplier of shrink film to develop a reverse logistics strategy that returns the film cores back to the supplier so that they can be reused instead of disposed of as waste.

SV Microwave – Florida, U.S.

The business processes at our SV Microwave facility in Florida, U.S., have historically been paper intensive due to the complexity of the products and traceability requirements. One of the biggest culprits of paper usage has been paperwork related to a finished product, which typically results in a folder with at least 50 pages of paper. By moving to a database system, the facility was able to reduce its paper usage per product from 50 pages to just a few. These and other similar actions taken around Amphenol help toward our overall goal of reducing our global impact.

PRODUCT IMPACT

Every day billions of people around the world interact with our products.

Our job is to make sure that these interactions are safe, reliable and productive. Our businesses have embraced the concept of resource stewardship throughout the product lifecycle whether in our design and manufacturing processes or our product take-back.

PRODUCT IMPACT

PRODUCT STEWARDSHIP AND INNOVATION

Amphenol manufactures sophisticated interconnect, sensor and antenna solutions across a wide variety of end markets and we constantly strive to improve our products and reduce their energy use. While these products are often advanced, highly engineered solutions, they are typically a small component integrated into a larger system. As a result, our products generally represent only a fraction of the energy and overall emissions of the larger system.

Given the increasing complexity and connectedness of the electronics that facilitate our daily lives, our business is well positioned for long-term, sustainable growth. Several key global trends are driving growth for our company, including clean and efficient energy generation, connected and mobile solutions, higher data speed requirements, increasing complexity and harsher environments. Our products serve to accelerate these important global trends, many of which help to ensure a more sustainable future.

Clean and Efficient

- Environmentally friendly
- More power efficiency

Connected and Mobile

- Always on
- Available anywhere

High Speed

- 5G capable and beyond
- Increased bandwidth

Increased Complexity

- Multiple connections
- Next-generation applications

Harsh Environment

- Ruggedized
- Extreme vibration, temperature, pressure

ANSWERING THE CALL FOR VENTILATORS

Amphenol Sensor Technology Group

Amphenol has long been a leader in pressure and gas sensors for the ventilator market. The world came to a standstill in 2020 as continents, countries and communities grappled with the devastating impact from the COVID-19 pandemic. Due to the targeted nature of the COVID-19 virus on the human respiratory system, breathing assistance devices such as ventilators have become one of the most important pieces of hospital equipment in the fight to save the lives of patients with the most severe symptoms. Ventilators require a complex arrangement of components designed to deliver specified doses of oxygen-rich air to a patient at certain intervals and specific pressure ranges. Amphenol's specially-designed pressure sensors are critical in the breathing function of ventilators and Amphenol's gas sensors ensure each breath maintains a specific percent of oxygen.

From the initial COVID-19 outbreaks in China to the subsequent outbreaks around the globe, our sensor operations have worked hand-in-hand with ventilator manufacturers to assure continuity of supply of the multiple sensors required for proper ventilator functionality. Our sensor teams have transformed their operations to help meet the expanded demand for and availability of these life-saving devices.

PRODUCT IMPACT

SUPPORTING SAFE ENVIRONMENTS

Germicidal light disinfection is used to sanitize surfaces and to prevent lethal airborne infectious diseases from spreading through HVAC equipment. In settings such as hospitals, clinics, office buildings and elder-care facilities, airborne pathogens can be spread through a facility's air system creating a serious health threat and endangering the health of individuals. The process of using ultraviolet light to disinfect surfaces is called ultraviolet germicidal irradiation (UVGI). The technology kills viruses, bacteria, mold and other biological contaminants by scrambling the pathogen's DNA and preventing reproduction. To ensure public health, UVGI technology is widely used in healthcare facilities, airports, industrial and commercial buildings, municipal water treatment and residential HVAC systems. Amphenol Sine Systems is a leading provider of high-performance interconnect systems for the ultraviolet disinfection markets with products including waterproof ingress protection-rated over-molded cable assemblies and connectors, ultraviolet emitter lamp sockets and customer-specific solutions designed to withstand the harsh environments found in the high-energy germicidal ultraviolet markets.

ENABLING CONTACTLESS TEMPERATURE MEASUREMENT

Amphenol Advanced Sensors

Contactless temperature measurement has become a critical tool in the early detection of COVID-19, helping to prevent the spread of the virus. Unlike traditional oral thermometers, non-contact temperature measurement reduces the risk of contamination and allows for temperature checking at a safe distance.

Amphenol Advanced Sensors is a leading designer of customized temperature sensing technologies which are being used in non-contact temperature measurement solutions. The core temperature-sensing element uses infrared micro-electromechanical systems (MEMS) technology which is designed and manufactured at our facility in South Korea. Our MEMS technology is integrated into precision non-contact thermometers for both ear and forehead measurement. With the COVID-19 pandemic creating greater demand for these solutions, we have substantially increased our manufacturing capacity to help in the fight to prevent the spread of this deadly virus.

PRODUCT IMPACT

REDUCING VEHICLE EMISSIONS

The transportation industry is the largest contributor to greenhouse gas emissions around the world. Our advanced technology solutions for hybrid and electric vehicles are helping to reduce these emissions and support a cleaner environment.

For more than a decade, Amphenol has been a leader in designing high-efficiency power interconnects for automotive systems and batteries. Our deep-rooted expertise operating in the harshest environments is uniquely suited to the electric vehicle (EV) market. Our specially designed interconnect systems allow greater amperage with lower heat loss and higher efficiency, which is an advantage in EV systems where increased vehicle efficiency creates greater range. Our systems also go beyond connections in vehicle batteries to include sensors, ensuring that the complex battery modules in EVs are operating safely.

Amphenol is also a leader in high-speed data interconnect systems, sensors and antennas. With the autonomous driving revolution that lies ahead, Amphenol is positioned to engineer solutions for these next-generation systems. Autonomous driving systems require extremely fast computers and high-speed data transmission to process all of the inputs from the car's sensor systems. Our unique offerings in these areas are enabling rapid progress in autonomous driving and EV systems which have the potential to create safer, more efficient and cleaner cities.

NEXT-GENERATION VEHICLE INNOVATION

Amphenol Telaire and Thermometrics

Many of our businesses are developing technologies to support the performance and safety of next-generation vehicles. With the harsh environment present in EV battery packs, it is vital that the interconnect solutions can handle high current, temperature extremes and high vibration. Solutions from our printed circuits and busbar groups address the unique challenges of automotive battery architectures to both ease assembly and ensure safe operation. Sensors are also critical to the safe operation and monitoring of these vehicles. Our Telaire business has developed a battery-box-mounted solution that detects either temperature, pressure or CO_2 gas and feeds the information to a battery management system that triggers an alarm during a thermal runaway event or fire allowing the occupants to exit safely.

Our Thermometrics business has developed a sensing solution for the battery cells of an EV. The Cell Connection System is used as the top cover to the battery pack, providing temperature sensing and voltage sensing of the battery cells, as well as high-voltage connectivity across the cells. The sensor output from the system is then connected to the battery management system, which enables monitoring and control of the state of charge for the battery pack.

SUPPLY CHAIN

We continually evaluate our suppliers to confirm that they are acting to ensure the sustainability of our world while behaving as responsible global citizens.

We work to promote fair labor practices throughout our supply chain and prohibit the use of forced, bonded and indentured labor. Our commitment against the use of conflict minerals is resolute and our programs are comprehensive. We actively survey our supply chain on an annual basis to ensure compliance with our policies.

SUPPLY CHAIN

HUMAN RIGHTS AND FAIR LABOR PRACTICES

We have zero tolerance for human trafficking and slavery as stated in our Code of Business Conduct and Ethics and our Anti-Human Trafficking & Slavery Statement. Additionally, our Supplier Code of Conduct prohibits the use of forced, bonded and indentured labor and involuntary prison labor. To ensure that our suppliers are acting in a manner consistent with our values and standards, we have been expanding our outreach and engagement on our Supplier Code of Conduct. As part of these actions, we have published a new Supplier Responsible Labor Policy which sets forth the standards we expect our supply chain to uphold to ensure that supplier working conditions are safe and that workers are treated with dignity and respect.

We took action in 2019 to improve our supply chain transparency and identify potential risks through a comprehensive supply-chain mapping exercise. With this mapping now complete, in 2020, we will engage with our most at-risk Tier 1 Direct suppliers through a new training campaign. The training will advise these suppliers on the activities they can take to prevent and mitigate potential forced labor and human trafficking exposure and we plan to train all of our direct suppliers in the coming years. To underpin Amphenol's current practices, which are based on the UN Guiding Principles for Business & Human Rights, we also have issued a Global Human Rights Policy.

We are a member of the Responsible Business Alliance (RBA), the world's largest industry coalition dedicated to corporate responsibility in global supply chains. We are also participants in RBA's Responsible Labor Initiative (RLI), a multi-industry, multi-stakeholder initiative focused on ensuring that the rights of global supply chain workers who may be vulnerable to forced labor are consistently respected and promoted. We are also evaluating the guidance and tools provided by RLI's Responsible Workplace Program, Responsible Recruitment Program and the Supplemental Validated Audit Process (SVAP) to determine which tools may be the most effective in our efforts to help break the cycle of labor exploitation. Amphenol has a "no fees" recruitment policy already in place covering our own operations and in 2020, we've expanded this prohibition on fees to include our Tier 1 Direct suppliers.

One example of our success is the actions taken to combat forced labor at our facility in Senai, Malaysia. In 2019, the facility created a recruitment process risk assessment and mitigation plan. As a result of these actions, the RBA deemed the facility to be in full compliance with their management systems with a score of 200 out of 200 points and awarded them with an RBA platinum certification.

SUSTAINABLE SUPPLY CHAIN

We routinely evaluate our suppliers on the quality and sustainability of their products, and to assess whether they are meeting certain social responsibility requirements and metrics. We review our raw materials and components for regulated substances to assess our products' conformity with customer-specific requirements and industry standards (i.e., Halogen-Free, Lead-Free), as well as other applicable regulations such as Restriction of Hazardous Substances (RoHS) and Registration, Evaluation & Authorization of Chemicals (REACH).

SUPPLY CHAIN

CONFLICT MINERALS

Amphenol seeks to go beyond local and customer requirements in our efforts to be a responsible corporate steward. In accordance with the U.S. Securities and Exchange Commission's conflict minerals requirements, we have a comprehensive conflict minerals program which ensures that we do not knowingly use tin, tantalum, tungsten, and gold (3TG) that originate from sources that directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of the Congo or an adjoining country. On an annual basis, we actively survey our supply chain regarding the origin of the 3TG used in our products to ensure the appropriate reasonable country of origin inquiry (RCOI) and due diligence has been performed, as detailed in our latest Conflict Minerals Report. Amphenol is also a member of the Responsible Minerals Initiative (RMI) which seeks to promote the common goal of understanding and contributing to mitigating the salient social and environmental impacts of extraction and processing of raw materials in supply chains.

ANTI-BRIBERY

Our reputation is one of our most important assets. The bedrock of this hard-earned reputation is the integrity and honesty of our employees around the world. Amphenol's Code of Business Conduct and Ethics requires all employees to follow the law at all times. This includes following all anti-bribery laws in the jurisdictions in which we operate. The making of any inappropriate payments or offers of payments to obtain or retain business is strictly prohibited. This also includes prohibiting making payments (including commissions) to third parties who in turn pay government officials or other third parties to obtain or to retain business. Amphenol's anti-bribery efforts are further supported by a robust ethics and compliance program, including an independent internal audit function, training and a whistleblower and investigation process with a strict policy prohibiting retaliation. It is also supported by the Company's Supplier Code of Conduct.

ONE TEAM

Our greatest asset is our approximately 74,000 hard-working, dedicated and entrepreneurial employees across the globe.

Since our founding in 1932, our employees' commitment to success has allowed Amphenol to grow to be one of the largest manufacturers of interconnect products in the world. We honor this commitment by making the right choices for our business to deliver the best and safest working conditions for our employees.

ONE TEAM

WORKPLACE SAFETY AND WELL-BEING

The safety and well-being of our employees is critical to our successful operation. Our health and safety activities are managed by local EHS&S resources, who coordinate on-site safety programs, resources, reporting and training such as first aid, fire safety and hazard communication. Our training hours are tracked in our SDRS and a number of our operations employ safety management systems, including ISO 45001 (formerly OHSAS 18001), in order to promote a safe working environment. Today, formal safety committees have been established at 88% of our global in-scope manufacturing facilities. We believe that this model of tracking at the corporate level, but administering at the facility level, has allowed us to provide training and supervision that better fits the needs of our workforce.

At Amphenol, we believe that healthy and engaged employees create a more positive environment for all of us, helping to support our overall success. To promote employee well-being, many of our locations supplement traditional healthcare benefits with in-house health care clinics, mental health and counseling support, on-site flu shots, dental care, optional exercise classes, nutrition counseling and healthy food services. We also recognize that supporting our employees' well-being often goes beyond just meeting their own needs, and in many of our locations, these services are also extended to spouses and children.

SUPPORTING THE FIGHT AGAINST COVID-19

During the COVID-19 pandemic, Amphenol headquarters has worked with our more than 100 businesses around the world to ensure we are protecting the safety and health of our employees and their families as well as supporting their local communities. When face masks, sanitizer and other critical supplies became hard to find, we leveraged our global supply chain to procure these items and distribute them to people in need. To date, we've donated hundreds of thousands of N95 and surgical masks to hospitals, clinics, local governments, at risk individuals in the communities, employees and their families. Here are just some examples of the great initiatives we have undertaken around the world.

Sidney, New York, U.S. – Our operation is using their prototype lab to make face shields, which are being donated to local hospitals.

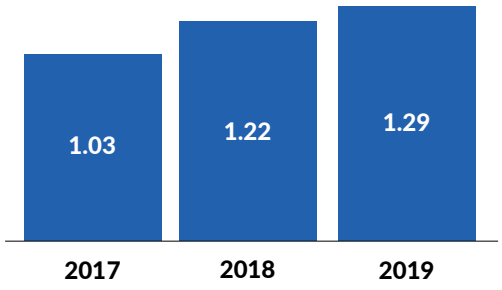
Nashua, New Hampshire, U.S. – Our team is donating necessary personal protective equipment (PPE) to local hospitals. Amphenol donated nearly 4,500 masks to St. Joseph's Hospital, The Elliott and Catholic Medical Center, Catholic Medical Center and Lahey Clinic.

Israel – Our team was approached by a group of volunteers who are working to create simple systems which allow seniors who are in quarantine in protected housing institutes to stay connected. Amphenol donated laptops and monitors to enable these seniors to communicate and stay in touch with their families.

ONE TEAM

TALENT DEVELOPMENT

Providing our employees with the right skills and knowledge is vital for their own personal development and our success. All of our business units support continuous learning as well as advanced training for the development of new skills. We also enable employee transfers in support of new job opportunities in different divisions or when employees choose to relocate. In addition, many of our facilities offer tuition reimbursement to support employee development. Our facilities also offer opportunities to learn from peers. For example, our Advanced Sensors facility in St. Marys, Pennsylvania holds monthly "Lunch and Learn" sessions to teach employees about different departments. Our facilities span the globe, which is why we provide training in our employees' local language in order to ensure they are receiving the information they need to succeed. At Amphenol, we view employee training as an investment, and we have grown that investment in our employees over the past three years.



Employee Training Hours
(in millions)

Many of our facilities invest in training people from the local area in order to provide opportunities to the unemployed or to people with disabilities. For example, our Procom facility in Denmark provides a two-month vocational training program for people who have been out of the job market for an extended period of time or for people with disabilities. Within the 80-member production department of the facility, the program offered 29 training opportunities which resulted in five permanent positions in 2019.

MENTORING FOR THE FUTURE

Amphenol Technology - Kocani, Macedonia

In 2019, our Amphenol Technology facility in Kocani, Macedonia continued our collaboration with the Gosho Vikentiev technical school through two different programs. The first program provides electronics and telecommunications training at the technical school, which is supplemented with periodic visits to our plant where students learn about the whole production process. Students become interns at Amphenol Technology Macedonia at the end of the training.

Another program targets unemployed young people between the ages of 18 to 29 in order to help them find future positions. The students begin in the training center, then they receive hands-on instruction in advanced production processes under the supervision of Amphenol mentors. After successfully passing the training, at least half of the students receive a position at Amphenol Technology Macedonia.

ONE TEAM

COMMUNITY OUTREACH

Our facilities actively engage with our communities because we realize how critical the health and vitality of these communities are to our own employees and to our business. Most of our community outreach is organized locally by our teams, which helps ensure that our efforts are directly supporting the local communities in which our employees live and work. These activities often include sponsoring and partnering with local charitable organizations to provide food for homeless shelters, organize activities at retirement centers, clean up local habitats, donate school supplies to needy children and sponsor gift drives during the holidays.

In other cases, our facilities are improving their communities directly through the donation of resources or time. In Kocani, Macedonia, our Amphenol Technology facility provided air conditioners to a local hospital to help cool the children's ward and help patients in critical need. In Campinas, Brazil, our Amphenol Broadband Solutions facility has engaged in outreach efforts with the local indigent population to provide them with sources of income by donating scrap wood which they can use to create furniture and other wood products for sale. In Anasco, Puerto Rico, our employees donated their time to clean up the local coast line.

Our teams also maintain strong ties to schools to help train and enrich young people. Our Amphenol High-Speed Cable Assembly facility in Xiamen, China offers two educational programs each month to interested local primary school students to help enrich their technological knowledge. In St. Marys, Pennsylvania, U.S., our Amphenol Advanced Sensors facility hosts a manufacturing day to introduce middle schoolers to careers in science, technology, engineering and math (STEM). Whether through giving back to the community, volunteering time or creating opportunities for local employment, our teams at Amphenol remain committed to helping the communities in which they live.

GOOD NEIGHBORS

Amphenol FSI – Allen, Texas, U.S.
Donation of school supplies to local schools.

Amphenol AssembleTech - Xiamen, China
Donation and visit to Xiamen Welfare House.

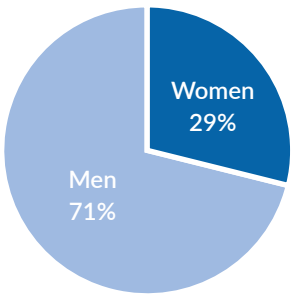
Amphenol Advanced Sensors - Anasco, Puerto Rico
Cleaning up local coast lines

ONE TEAM

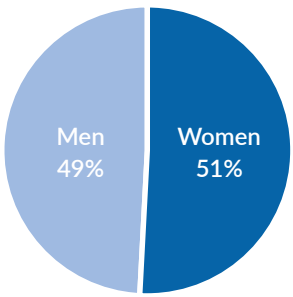
DIVERSITY AND INCLUSION

Our business spans the globe and our facilities reflect the diversity of our geographic footprint. We hire local talent to run our facilities because we believe they have the deepest understanding of their respective countries, cultures and employees. This diversity of our workforce and local knowhow is a key pillar of our continued success. Even though our sales and manufacturing capabilities are global, we do not impose a standardized global approach upon our businesses. Rather, Amphenol embraces a common global culture that encourages multiculturalism, agility, local empowerment and execution.

We embrace diverse perspectives as we believe they lead to better long-term outcomes for our employees and business. At Amphenol, we work to create an inclusive working environment where all employees are respected and treated equally regardless of their gender, race, sexual orientation, disability, religion or age. This message is emphasized from the top of our organization down to each of our employees. Our core management teams are comprised of general managers, as well as their controllers and our executive team. Women represent 29% of this core management group. Of our total employees worldwide, we are proud that more than half are women. Given the importance of diversity as part of our business strategy, improving the gender diversity of our management is a key objective for Amphenol.



Core Management Group



Total Employees Worldwide

CREATING OPPORTUNITIES FOR FUTURE GENERATIONS OF WOMEN

To honor the extraordinary life and contributions of our prior Chief Financial Officer and board member, Diana Reardon, we endowed the Diana Reardon Memorial Scholarship Fund at the University of Connecticut. These scholarships are available to female accounting majors who are residents of Connecticut and are based on merit and need. The donation is the largest ever received by the university's accounting department and provides students with thousands of dollars per year towards tuition and school fees.

SUPPORTING OUR WOMEN

Many of our employees are working mothers, who efficiently manage the responsibilities of work, child care and family. In order to show their appreciation and support for the incredible efforts of these women, our Adronics facility in Guadalupe, Mexico hosted a one-day motivational conference to celebrate and enrich these hard-working women. To support the professional development of its female employees, our Amphenol Aerospace Operations in Sidney, New York, created the Amphenol Women's Empowerment Group to support development, collaborate on community outreach and improve well-being.

GOVERNANCE AND ETHICS

At Amphenol, we do the right thing, always. Maintaining our integrity and reputation will always be our priority.

Amphenol's shared values to be ethical at all times, create a diverse workforce, empower our people, create a sustainable business and continue to innovate for customers is fully endorsed by our Board of Directors and executive management. Our corporate sustainability initiatives are supported and reviewed by Amphenol's Board of Directors.

GOVERNANCE AND ETHICS

BOARD OF DIRECTORS

The mission of our Board of Directors is to represent the interests of shareholders in the long-term performance of the Company. The Board is elected by shareholders to oversee and provide guidance on our business and is the ultimate decision-making body of the Company, except for those matters specifically reserved to shareholders. Our Board is committed to sound corporate governance structures and policies that enable us to operate our business responsibly and with integrity, and to position us to compete more effectively, sustain our success and build long-term shareholder value.

Our director, Diana G. Reardon, passed away in November 2019 after 31 years in the Amphenol family. Diana helped to forge Amphenol's high-performance culture and to lead the Company's expansion, which ultimately generated significant value for our shareholders and stakeholders around the world. We will miss her dearly, but are confident that the values that she helped to instill at Amphenol will live on for many years to come.

Our Board is currently comprised of eight directors, including our Chairman and our Presiding Director. During 2019, there were five formal meetings of the Board and all directors participated in 100% of the Board and committee meetings. Over the past five years, we have undertaken a significant effort to refresh our board with the election of four new directors (including Diana Reardon). The Board believes it functions most effectively when comprised of a diverse set of members, including a healthy mix of short-, mid- and long-serving members. Our Board also believes that diversity includes diversity in terms of background, skills, age, experience and expertise, as well as gender, race and culture.

The Board has adopted governance structures and policies that it believes promote Board independence and the interests of shareholders. These structures and policies include, among others:

- Annual election of all directors
- Presiding Director empowered with clearly delineated duties
- A supermajority of independent directors
- Regular executive sessions at Board meetings without management present
- Key Board committees composed exclusively of independent directors
- Directors' unrestricted access to management and independent advisors
- Active shareholder engagement
- Proxy access for shareholders
- Shareholder right to call special meetings
- One-share, one-vote standard

GOVERNANCE AND ETHICS

BOARD COMMITTEES

The Board has the following standing committees: Audit (AC); Compensation (CC); Executive (EC); Nominating/Corporate Governance (NCGC); and Pension (PC). Our committee charters are publicly available on our website.

Our Nominating/Corporate Governance Committee is explicitly tasked with assisting the Board in fulfilling its responsibility for oversight of relevant sustainability and corporate social responsibility policies, strategies and programs.

Our Board committee membership is as follows:

Name	Independent	Experience	Committee Memberships				
			AC	CC	EC	NCGC	PC
Martin H. Loeffler (Chairman)	X	• Leadership • Global • Industry • Technology					
David P. Falck (Presiding Director)	X	• Leadership • Compliance • Risk Management • M&A	X	X		Chair	
Stanley L. Clark	X	• Leadership • Finance • Global • Industry • Operations		Chair		X	X
John D. Craig	X	• Leadership • M&A • Technology • Operations		X	Chair		X
Edward G. Jepsen*	X	• Leadership • Finance • Global • Industry	Chair		X		X
Robert A. Livingston*	X	• Leadership • Global • Manufacturing • M&A • Finance	X	X	X		
R. Adam Norwitt		• Leadership • Global • Industry • Operations • M&A					
Anne Clarke Wolff*	X	• Leadership • Finance • M&A • Global	X			X	Chair

* Financial Expert

GOVERNANCE AND ETHICS

ETHICAL CULTURE

We go beyond compliance to ensure we are operating ethically, efficiently and responsibly across our value chain. One of our key values is that we do the right thing, always. Maintaining our integrity and reputation will always be our priority.

Amphenol's Code of Business Conduct and Ethics provides employees with a standard approach to managing ethical situations, information on available resources and policy guidance on common ethical issues. It also provides employees direction on the topics of anti-corruption and anti-competitive behavior. The Code is a core document that our global management team reviews and re-commits to each year. This is further supported by a robust ethics and compliance program, including an independent internal audit function, training and a whistleblower and investigation process with a strict policy prohibiting retaliation.

RISK OVERSIGHT

Our Board is actively involved in overseeing risk management for the Company. This oversight is conducted both directly and through the committees of the Board. At each regularly scheduled quarterly meeting, the entire Board reviews various risks facing the Company. Each of the Board committees is responsible for oversight of risk management practices for categories of risks relevant to its functions. The Audit, Compensation and Nominating/Corporate Governance Committees are composed entirely of independent directors. Each committee has a written charter setting forth its purpose, authority and duties. The committees enhance the Board's oversight of areas that are critical to the Company's corporate responsibility and sustainability efforts, including among other things: transparent and reliable financial reporting, risk identification and mitigation, ethics, pay-for-performance, Board and management succession planning, shareholder proposals and nominations and corporate responsibility.

HUMAN CAPITAL MANAGEMENT AND CULTURE OVERSIGHT

Our Board is actively involved in overseeing the Company's human capital management strategies and practices as well as the Company's culture. This oversight is conducted both directly and through certain of the Board's committees. At each regularly scheduled quarterly Board meeting, the Board reviews changes in key personnel and at least annually the Board meets with the Company's Senior Vice President, Human Resources (HR), to discuss various HR-related topics, including talent development, succession planning and culture. The Board has primary responsibility for succession planning for the CEO. The Nominating/Corporate Governance Committee has primary responsibility for succession planning for other executives and senior management as well as their ongoing development. The Compensation Committee has primary responsibility for executive and company-wide compensation policies and programs.

EXECUTIVE COMPENSATION

Our executive compensation philosophy is designed to align the interests of management with the interests of shareholders to drive long-term shareholder value through performance. Our Board's Compensation Committee oversees our overall compensation and benefits programs, including for our senior executives. A comprehensive discussion of executive compensation can be found in our definitive proxy statement.

GOVERNANCE AND ETHICS

OTHER UPDATES

In 2019, the Company adopted stock ownership guidelines for its non-employee directors and certain of its executive officers. Each non-employee director is encouraged to own shares of the Company having a total value equal to at least 3x the annual cash retainer for Board service. The CEO is required to own shares of the Company having a total value equal to at least 5x base salary. The CFO is required to own shares of the Company having a total value equal to at least 3x base salary. Copies of these policies are publicly available on our website.

The Company also implemented a Political Activity Statement that generally prohibits the use of corporate funds to make contributions to political parties or candidates, whether federal, state or local. Consistent with this approach, Amphenol's policy is not to direct corporate funds to political organizations (that is, organizations organized under Section 527 of the Internal Revenue Code) or for communications to support or oppose specific political candidates (such as through electioneering communications or other corporate independent expenditures). Amphenol does not have a company-sponsored Political Action Committee. The Political Activity Statement and related activities are overseen by the Nominating/Corporate Governance Committee.

APPENDIX A

GRI CONTENT INDEX

Amphenol has used selected GRI Standards, or parts of their content, to report specific information, but has not met the criteria to prepare a report in accordance with the GRI Standards. Omissions are noted within the index, and improvements are planned to address these omissions in future reports. In accordance with clause 3.3 of the GRI 101: Foundation 2016 Standard (Using selected Standards with a GRI-referenced claim) this material references: Disclosures 102-1 to 102-14, 102-16, 102-18, and 102-40 to 102-56 from GRI 102: General Disclosures 2016; Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016; Disclosure 201-1 from GRI 201: Economic Performance 2016; Disclosures 302-1 and 302-3 from GRI 302: Energy 2016; Disclosure 303-3 from GRI 303: Water and Effluents 2018; Disclosures 305-1, 305-2 and 305-4 from GRI 305: Emissions 2016; Disclosure 306-2 from GRI 306: Effluents and Waste 2016; Disclosures 403-1, 403-5 and 403-9 from GRI 403: Occupational Health & Safety 2018; Disclosure 404-1 from GRI 404: Training and Education 2016; Disclosure 405-1 from GRI 405: Diversity and Equal Opportunity 2016; and Disclosure 415-1 from GRI 415: Public Policy 2016. This 2019 Sustainability Report and the data within have not been externally verified.

Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
GRI 102: General Disclosures 2016			
Organizational Profile			
102-1	Name of the organization	p. 1	
102-2	Activities, brands, products and services	10-K Report	
102-3	Location of headquarters	p. 37	
102-4	Location of operations	p. 4, 10-K Report	
102-5	Ownership and legal form	10-K Report	
102-6	Markets served	p. 5, 10-K Report	
102-7	Scale of the organization	10-K Report	
102-8	Information on employees and other workers	p. 35	102-8 (b), (d), (f) information unavailable
102-9	Supply chain	p. 17, 36	102-9 (a) information partially unavailable
102-10	Significant changes to the organization and its supply chain	p. 17, 36 2019 Annual Report	102-10 (a) information partially unavailable
102-11	Precautionary principle or approach	p. 6	
102-12	External initiatives	p. 6, 7, 18, 19	
102-13	Membership of associations	p. 18	
Strategy			
102-14	Statement from senior decision-maker	p. 2	
Ethics and Integrity			
102-16	Values, principles, standards and norms of behavior	p. 4, 7, 18 COBCE, SCOC, Supplier Responsible Labor Policy, Global Human Rights Policy	

Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
Governance			
102-18	Governance structure	10-K Report	102-18 (b) information partially unavailable
Reporting Practice			
102-40	List of stakeholder groups	-	102-40 (a) information unavailable
102-41	Collective bargaining	-	102-41 (a) information unavailable
102-42	Identifying and selecting stakeholders	-	102-42 (a) information unavailable
102-43	Approach to stakeholder engagement	p. 8	102-43 (a) information partially unavailable
102-44	Key topics and concerns raised	p. 8	102-44 (a) information partially unavailable
102-45	Entities included in the consolidated financial statements	10-K Report	
102-46	Defining report content and topic boundaries	p. 3	102-46 (b) information partially unavailable
102-47	List of material topics	p. 3, 7	
102-48	Restatements of information	p. 34-35	
102-49	Changes in reporting	p. 3	
102-50	Reporting period	p. 34-35	
102-51	Date of most recent report	p. 3, Amphenol Sustainability Report 2018	
102-52	Reporting cycle	p. 3	
102-53	Contact point for questions regarding the report	p. 37	
102-54	Claims of reporting in accordance with the GRI standards	p. 30	
102-55	GRI Content Index	p. 30-32	102-55 (b) information partially unavailable
102-56	External assurance	p. 30-32	
GRI 103: Management Approach 2016			
103-1	Explanation of the material topic and its boundary	Applied throughout report	103-1 (a), (b), (c) information partially unavailable
103-2	The management approach and its components	Applied throughout report	103-2 (a), (b), (c) information partially unavailable
103-3	Evaluation of the management approach	Applied throughout report	103-3 (a), (b), (c) information partially unavailable

TOPIC-SPECIFIC DISCLOSURES

Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
Economic			
GRI 201: Economic Performance 2016			
201-1	Direct economic value generated and distributed	p. 34-35, 10-K Report	201-1 (a) information partially unavailable
Environmental			
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	p. 34	302-1 (c) information partially unavailable, 302-1 (d), (f), (g) information unavailable
302-3	Energy intensity	p. 34	
GRI 303: Water and Effluents 2018			
303-3	Water withdrawal	p. 11, 34	303-3 (a) information partially unavailable, 303-3 (b), (c) information unavailable
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	p. 10, 34	305-1 (c), (d) information unavailable
305-2	Energy indirect (Scope 2) GHG emissions	p. 10, 34	305-2 (d) information unavailable
305-4	GHG emissions intensity	p. 10, 34	
GRI 306: Effluents and Waste 2016			
306-2	Total weight of hazardous and non-hazardous waste by disposal method	p. 34	306-2 (a), (b), (c) information unavailable
Social			
GRI 403: Occupational Health and Safety 2018			
403-1	Occupational health and safety management system	p. 21	403-1 (a), (b) information partially unavailable
403-5	Worker training on occupational health and safety	p. 21	
403-9	Work-related injuries	p. 35	403-9 (a), (b) information partially unavailable, 403-9 (c), (d), (g) information unavailable
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	p. 22, 35	404-1 (a) information partially unavailable, data not reported as an average
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	p. 24, 25, 35	405-1 (a), (b) information partially unavailable, data not reported as a percentage
GRI 415: Public Policy 2016			
415-1	Political contributions	p. 29, Political Activity Statement	

APPENDIX B

SASB ALIGNMENT

We have utilized the SASB standard specific to our primary industry as identified in the Sustainable Industry Classification System ® (SICS®): Resource Transformation Sector – Electrical & Electronic Equipment Sustainability Accounting Standard (October 2018). Included in our table are topics we have identified as material and we are currently able to report on.

SASB Code	Accounting Metric	Unit	2017	2018	2019
Energy Management					
RT-EE-130a.1	(1) Total energy consumed	gigajoule	2,279,376	2,532,057	2,481,094
	(2) Percentage grid electricity	%	76%	78%	77%
	(3) Percentage renewable	%	0%	0%	0%
	Discussion of accounting for energy management: 1.1 The scope of energy consumption includes energy from all sources, including energy purchased from sources external to Amphenol and energy produced by Amphenol itself (self-generated). 1.2 The scope of energy consumption includes only energy directly consumed by Amphenol during the identified reporting periods. 2.1 The percentage has been calculated as purchased grid electricity consumption divided by total energy consumption. 3.1 Renewable energy is defined as energy from sources that are replenished at a rate greater than or equal to their rate of depletion, such as geothermal, wind, solar, hydro and biomass. 3.2 The percentage has been calculated as renewable energy consumption divided by total energy consumption.				
Hazardous Waste Management					
RT-EE-150a.1 RT-EE-150a.2	(1) Amount of hazardous waste generated	metric tons	5,565	5,223	6,296
	(2) Number and aggregate quantity of reportable spills	number	-	-	0
	Discussion of accounting for hazardous waste management: Hazardous wastes are defined per the applicable legal or regulatory frameworks (i.e., U.S. Resources Conservation and Recovery Act (RCRA) or the EU Waste Framework Directive (Directive 2008/98/EC on waste, including its subsequent amendments)) within the jurisdictions in which Amphenol operates. Reportable spills are defined as those that incur costs of $5,000 or greater.				
Business Ethics					
RT-EE-510a.1	Description of policies and practices for prevention of: (1) Corruption and Bribery (2) Anti-Competitive Behavior A discussion of Amphenol's policies and practices for the prevention of corruption and bribery can be found in our 2019 10-K SEC filing, Item 1A, Risk Factors, Risks related to our global operations, page 12. Amphenol's position on corruption, bribery and anti-competitive behavior can also be found within our Code of Business Conduct and Ethics.				

APPENDIX C

ESG METRICS

Environmental Data	Units	2017	2018	2019
Manufacturing Facilities in Scope (greater than 1,000 sq. meters)	number	157	166	176
Energy Consumption				
Fuel from non-renewable sources				
Diesel	MWh	11,933	12,558	14,125
Natural gas	MWh	68,572	79,776	68,294
Other (liquefied petroleum gas, liquefied natural gas, heavy fuel oil, gasoline)	MWh	73,706	64,927	71,236
Fuel from Renewable Sources				
Renewable produced/consumed on-site	MWh	-	-	3,025
Purchased Electricity[1]	MWh	478,950	546,089	529,699
Percent purchased electricity from renewables	%	-	-	5%
Purchased Heat/Steam[2]	MWh	-	-	2,815
Energy Intensity	MWh/$M Revenue	90.3	85.8	83.8
Total	**MWh**	**633,161**	**703,350**	**689,193**
Greenhouse Gas Emissions[3]				
Direct (Scope 1)[4]	metric tons CO_2e	38,288	38,276	39,854
Indirect (Scope 2)[5]	metric tons CO_2e	254,824	284,890	271,626
Indirect (Scope 3)[6]	metric tons CO_2e	-	-	-
Total (Scope 1 & 2)	**metric tons CO_2e**	**293,112**	**323,166**	**311,480**
Greenhouse gas emissions intensity (Scope 1 and 2)	metric tons CO_2e/$M Revenue	41.8	39.4	37.9
Waste Disposal				
Non-Hazardous	metric tons	23,512	23,572	25,904
Hazardous	metric tons	5,565	5,223	6,296
Total	**metric tons**	**29,077**	**28,795**	**32,200**
Waste Streams				
Recycled	metric tons	16,742	15,890	16,444
Landfill off-site or permanent on-site holding	metric tons	5,070	5,520	7,988
Chemical treatment or destruction	metric tons	4,304	3,757	4,538
Incinerated and recycled for energy purposes	metric tons	1,652	2,599	2,216
Incinerated but not recycled for energy purposes	metric tons	1,196	1,028	1,012
Water Withdrawal				
Groundwater intake	megaliters	472	424	295
Water distribution system supply	megaliters	2,702	2,862	2,856
Fresh surface water intake	megaliters	-	-	12
Total Withdrawal	**megaliters**	**3,173**	**3,286**	**3,163**
Normalized water withdrawal	megaliters/$M Revenue	0.45	0.40	0.38
Environmental Incidents and Violations				
Incidents or violations $5,000 or greater		-	-	0

1 Includes 25,739 MWh of renewable purchased electricity
2 Includes 1,877 MWh of renewable purchased heat/steam
3 Metric tons CO_2 equivalent calculated using World Energy Balances, (2011 ed.), IEA, Paris
4 Scope 1 emissions are calculated following the World Resources Institute (WRI) Greenhouse Gas Protocol and utilizing emissions factors from Intergovernmental Panel on Climate Change (IPCC) - 2006 Guidelines (Manufacturing) and Fifth Assessment Report (AR5) - 100 year, as well as US Energy Information Agency (EIA) Emission Factors for Steam and Chilled Water- Emission Factors for Steam and Chilled/Hot Water – 2002.
5 Scope 2 emissions result from electricity use at Amphenol's facilities and are calculated using a location-based approach, following the WRI Greenhouse Gas Protocol and utilizing emission factors from International Energy Agency (IEA) CO2 Emissions from Fuel Combustion [2019 (w/2017 data), 2018 (w/2016 data), 2017 (w/2015 data)].
6 Scope 3 emissions were not calculated for this reporting period.

Social Data	Units	2017	2018	2019
Employees in Scope				
Amphenol employees	number	57,915	63,779	57,809
Contract employees	number	9,310	10,622	11,200
Full-time workers	number	-	-	68,313
Part-time workers	number	-	-	696
Total number of hours worked by Amphenol employees	hours	137,663,383	158,794,491	136,314,702
Diversity in Scope				
Women in management	number	1,105	1,031	1,172
Female Amphenol employees	number	-	-	30,668
Female contract or temporary workers	number	-	-	6,759
Female full-time workers	number	-	-	36,971
Female part-time workers	number	-	-	456
Training				
Total hours	hours	1,029,900	1,223,694	1,286,425
Injuries and Safety Incidents				
Total Lost-Time Accidents				
Amphenol employees	number	317	302	318
Contract employees	number	41	42	50
Lost-time accident rate	Accidents per 100 employees	0.46	0.38	0.47
Work-related fatalities				
Amphenol employees	number	-	-	0
Contract employees	number	-	-	0
Facilities with safety committees	number	137	146	155
Governance Data				
Employees				
Total employees worldwide at year-end, approximate	number	70,000	74,000	74,000
Total percentage of female employees worldwide	%	-	-	51%
Revenue				
Total	$ in millions	7,011	8,202	8,225
Environmental Health and Safety Management				
Facilities with ISO 14001 management systems	number	91	92	94
Facilities with ISO 45001 management systems	number	20	21	22

Note A: Years for which no data were collected are represented by a ' – '.
Note B: Amphenol recalculated select 2017/2018 energy and emissions data based on identified methodology corrections and receipt of additional historical site data.
Note C: 'Workers' implies in-scope Amphenol and contractor employees.
Note D: The reporting period is reflective of the 2019 calendar year. Preceding years' data is also included and identified where applicable by the appropriate calendar year.
Note E: The boundaries of Amphenol's emission assessment are in-scope manufacturing facilities under our operational control, and the gases included are CO_2, CH_4, N_2O, and certain refrigerants, which are all reported as CO_2 equivalent.
Note F: With the exceptions of total employees worldwide and revenue, the scope of the data provided in this table is all manufacturing facilities under Amphenol's organizational control which are greater than 1,000 square meters.

APPENDIX D

TIER 1 DIRECT SUPPLIER GEOGRAPHIES

Amphenol defines its Tier 1 Direct suppliers as those who provide raw materials and goods for production and with which we have direct transactional business.

Country	
Australia	Mauritius
Austria	Mexico
Belarus	Morocco
Belgium	New Zealand
Bosnia and Herzegovina	Philippines
Brazil	Poland
Bulgaria	Portugal
Canada	Romania
China	Russia
Czech Republic	Serbia
Denmark	Singapore
Estonia	Slovakia
Eswatini	Slovenia
Finland	South Korea
France	Spain
Germany	Sweden
Greece	Switzerland
Hong Kong	Taiwan
Hungary	Thailand
India	The Netherlands
Indonesia	Tunisia
Ireland	Turkey
Israel	Ukraine
Italy	United Arab Emirates
Japan	United Kingdom
Lithuania	United States of America
Luxembourg	Vanuatu
Macedonia	Vietnam
Malaysia	

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