Amphenol

2018 Sustainability Report

A MESSAGE FROM OUR CEO

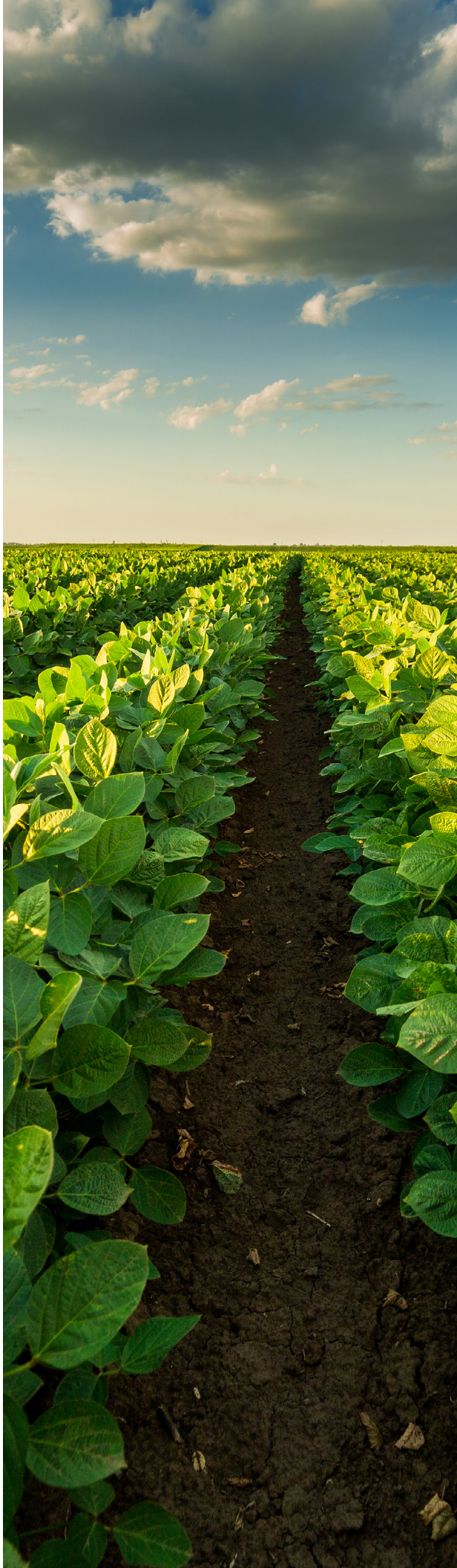
Thank you for taking the time to review our 2018 Sustainability Report. The entire Amphenol team is committed to our shared responsibility of generating long-term value for our customers, employees and shareholders, while also minimizing our impact on the environment and being a positive force in our communities around the world. In fact, sustainability is at the core of our unique Amphenol culture, as we believe that adopting sustainable business practices is not just the right thing to do as a global company, it is simply good business.

Amphenol's high-performance culture of entrepreneurial accountability is uniquely powerful in ensuring a sustainable future. By giving our local management around the world the authority to run their respective businesses, the entire Amphenol organization is empowered to truly "think globally, but act locally." This not only ensures that Amphenol acts as a good citizen in every geography in which we operate, but also that we stimulate innovative approaches to sustainability in all corners of the world. This "Amphenolian" culture has driven outstanding financial performance for many years, and will be central to securing the company's superior long-term performance while also ensuring that we have a positive impact on our communities and the world long into the future.

Making our business more sustainable has always been a priority at Amphenol. Since the release of our inaugural 2016 Sustainability Report, we have made even more progress. In particular, over the past two years, we have made meaningful advances in capturing and tracking our environmental, social and governance performance, thereby providing us with greater transparency and insights into our environmental footprint and societal impact. We are now in a position to begin setting company-wide goals and targets around our future sustainability efforts, many of which are outlined in this report.

I am excited to share Amphenol's progress in this 2018 Sustainability Report. I look forward to reporting on our goals and accomplishments in the future as we continue our journey of creating products that protect the environment and improve peoples' lives while at the same time enhancing our overall approach to corporate stewardship.

R. Adam Norwitt
President and Chief Executive Officer



ABOUT THIS REPORT

In 2016, we conducted our first materiality assessment to help guide the Company's sustainability strategy. For this 2018 report, a new materiality assessment was conducted to update reporting content and better align with the environmental and social topics that are most important to our internal and external stakeholders. We also incorporated sustainability reporting framework guidance such as the Global Reporting Initiative (GRI) Standards and the accounting metrics listed in the Sustainability Accounting Standards Board (SASB) Electronic and Electrical Equipment Provisional Standard.

This new materiality assessment data has been incorporated into the content of this report. Where our reported data is in alignment with the GRI Standards, we have referenced them, or parts of their content, utilizing the GRI Standards framework. A GRI Content Index is supplied in Appendix A of this report and a SASB Alignment is provided in Appendix B. Our reporting parameters for Key Performance Indicators (KPI) included in this report encompass facilities under our organizational control with manufacturing footprints greater than 1,000 square meters. An index is included in Appendix C.

Thus far, Amphenol has reported on a biennial cycle. As such this report references both the 2017 and 2018 calendar years. Moving forward, we intend to release our Sustainability Report on an annual basis.

About our Sustainability Steering Committee

Our Sustainability Steering Committee is a cross-functional group comprised of representatives from Executive Management, Legal, Human Resources, Procurement, Engineering and Environmental, Health, Safety and Sustainability (EHSS) tasked with driving the Company's sustainability efforts. This team reviewed the new data presented in this 2018 report and met to discuss and validate the results. In the future, we plan to use a third party to verify the data collected.

REPORT CONTENT

COMPANY PROFILE

Amphenol is a leading global manufacturer of interconnect products. Our wide portfolio of solutions spanning connectors, interconnect systems, antennas, sensors and cables helps to enhance the performance of customers' products, systems and networks across virtually all end markets.

Since the Company's founding in 1932, Amphenol has grown to approximately 74,000 employees serving customers in 70 countries across six continents. This broad geographic reach gives us a deep understanding of local market needs and trends, while also meeting the global demands of our customers.

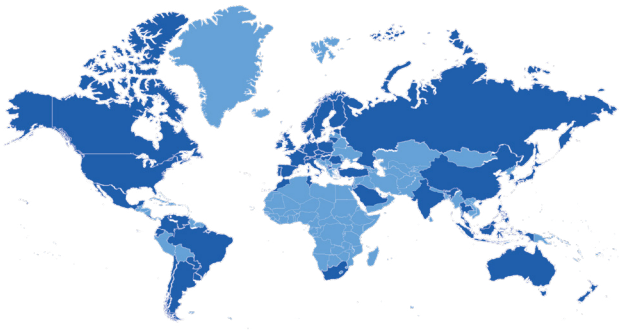
Amphenol is headquartered in Wallingford, Connecticut, USA.

$8.2B 2018 SALES

74,000 EMPLOYEES

SALES ACROSS **70** COUNTRIES

IN **6** CONTINENTS



OUR VALUES

Amphenol's high-performance culture is united by our shared values:

ETHICAL

We do the right thing, always. Maintaining our integrity and reputation will always be our priority.

DIVERSE

The diversity of our workforce and our end markets is a key pillar of our continued success. We embrace diverse perspectives as we believe these lead to better long-term outcomes for our business.

EMPOWERED

Our culture of entrepreneurial ownership and accountability empowers our people to achieve industry-leading results.

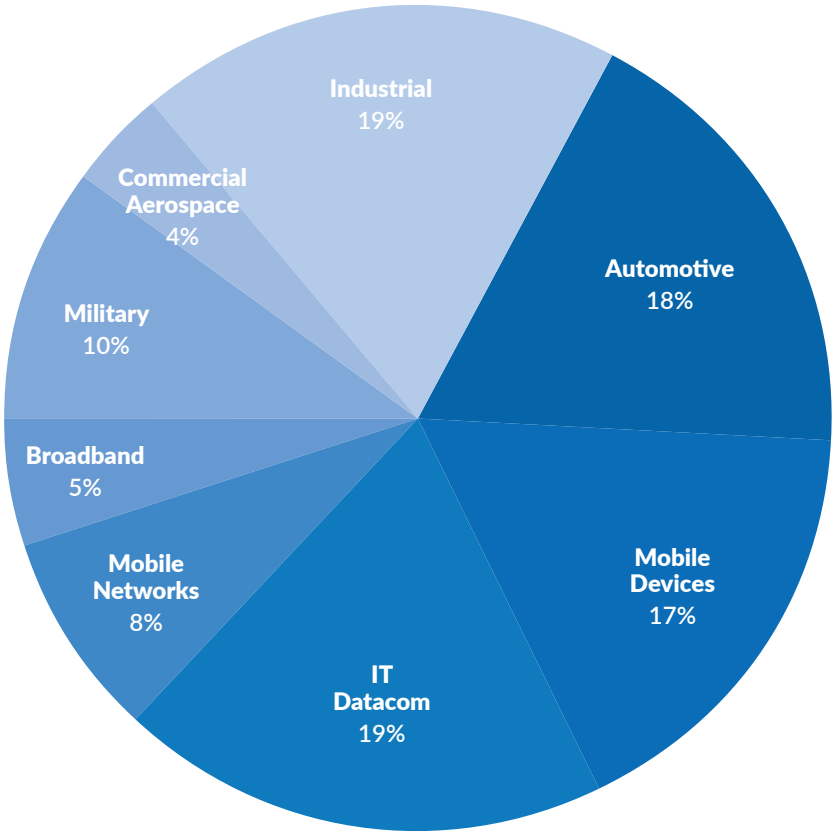
INNOVATIVE

We are curious, focused and agile. These traits enable us to discover new solutions that solve our customers' diverse needs.

SUSTAINABLE

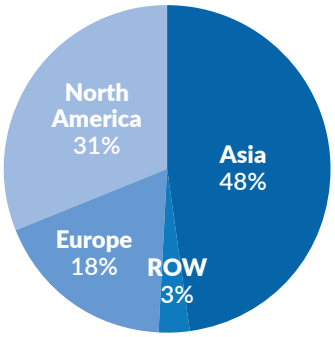
Sustainable business practices are at the core of how we conduct our operations. We believe that adopting sustainable business practices is not just the right thing to do as a global company, it is simply good business.

COMPANY PROFILE

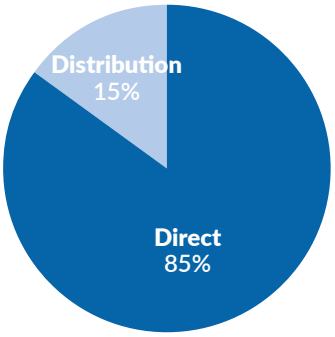


2018 Revenue by End Market

By Geography



By Channel



The electronics revolution continues to create exciting, long-term growth opportunities for Amphenol. Our portfolio of products across electrical, electronic and fiber optic connectors, interconnect systems, antennas, sensors and sensor-based products and coaxial and high-speed specialty cables enables electronic connectivity around the globe. Given the increasing complexity and connectedness of the electronics that facilitate our daily lives, our business is well positioned for long-term growth. Our products can be found in everything from next-generation airliners to the latest mobile computing platforms. Our solutions address eight diverse end markets: Automotive, Broadband Communications, Commercial Aerospace, Industrial, IT Datacom, Military, Mobile Devices and Mobile Networks.

In addition, we are constantly seeking out new market opportunities that are emerging across all of our end markets. We see several key global trends driving long-term growth for our company, including clean and efficient energy generation, connected and mobile solutions, higher data speed requirements, increasing complexity and harsher environments. Importantly, our products are paving the way to a more sustainable future, whether supporting advanced battery storage systems for the next-generation of electric cars, automating smart buildings or enabling renewable energy.

SUSTAINABILITY STRATEGY

Amphenol is committed to implementing programs and practices that promote environmental sustainability and social responsibility, while continuing to design high-quality, reliable products for our customers. We are invested in our people, our customers and the environment for the long run because we believe that operating sustainably is not just the right thing to do, it is simply good business.

Our dedication to providing innovative solutions that help our customers is driven by a shared passion for creating technologies that improve peoples' lives. Focusing on people and engaging in good corporate citizenship helps us to build a company with a sustainable, long-term competitive advantage. Whether through minimizing our environmental impact, supporting employee development, ensuring the sustainability of our supply chain or giving back to our communities, we are engaged in building a stronger, more sustainable tomorrow.

Amphenol is proud of the great progress we have made since our 2016 Sustainability Report. We have strengthened our sustainability strategy, taken a more holistic view of sustainability as it relates to the long-term success of our business and are now tracking our environmental footprint with a new data management solution that we refer to as the Sustainable Development Reporting System (SDRS). We know we can drive change in support of a more sustainable world and we are acting on it. In support of our sustainability agenda, in the coming year we plan to:

- Assign measurable goals and targets to our energy and water use, waste disposal and greenhouse gas emissions to drive reductions; and
- Drive improved outreach, education and compliance to suppliers through our newly implemented supplier code of conduct, with a particular emphasis on preventing human trafficking and slavery in our supply chain; and
- Drive meaningful health and safety improvements across our organization.

We are excited for the future and look forward to sharing our progress on these and other material issues in our next Sustainability Report.

SUSTAINABILITY STRATEGY

Amphenol is committed to implementing programs and practices that promote environmental sustainability and social responsibility at a global scale. We have aligned our corporate sustainability strategy with the United Nations Sustainable Development Goals (SDGs) and we are using SDGs as we set our future goals around our material issues. We plan to report on our progress on SDGs in our future reports.

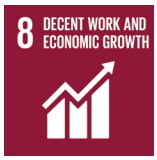
Our sustainability efforts align with eight of the United Nations SDGs:

Clean Water and Sanitation

Ensure access to water and sanitation for all. Amphenol drives water-use efficiency across all of our operations to ensure sustainable withdrawals to help in the alleviation of water scarcity.

Affordable and Clean Energy

Ensure access to affordable, reliable, sustainable and modern energy. Amphenol's cutting-edge products support the growth of modern and sustainable energy services in developing countries.



Decent Work and Economic Growth

Promote inclusive and sustainable economic growth, employment and decent work for all. Amphenol is committed to the protection of labor rights and the promotion of safe and secure working environments for all workers.

Industry, Innovation and Infrastructure

Build resilient infrastructure, promote sustainable industrialization and foster innovation. Amphenol recognizes that technological progress is the foundation of efforts to achieve environmental objectives, such as increased resource and energy efficiency. We have invested heavily in developing high-technology products that increase efficiency and are focused on delivering solutions that increase connections between people. We also support domestic technology development, research and innovation in developing countries.

Sustainable Cities and Communities

Make cities and human settlements inclusive, safe, resilient and sustainable. Amphenol products promote fuel efficiency and emissions reductions in the transportation sector and energy efficiency in the renewable energy market.

Responsible Consumption and Production

Ensure sustainable consumption and production patterns. Amphenol drives reduction, reuse and recycling throughout our operations to help support sustainable production practices.

Climate Action

Take urgent action to combat climate change and its impacts. Amphenol is focused on building resilience into our operations to help mitigate the effects of climate-related hazards and natural disasters in the countries in which we operate.

Peace, Justice and Strong Institutions

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels. Amphenol is committed to transparency, adherence to ethical standards for all employees and the prevention of human trafficking.

RESOURCE EFFICIENCY

We strive to make the highest quality products for our customers with the smallest environmental footprint.

Our operations are actively implementing programs and initiatives that reduce greenhouse gas emissions, conserve water and decrease waste through reuse and recycling. We manage our environmental programs at the facility level in accordance with recognized international standards and our performance is tracked by our SDRS.

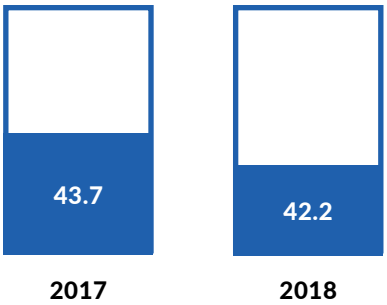
RESOURCE EFFICIENCY

GREENHOUSE GAS EMISSIONS

Amphenol is acting to reduce our operational energy use and minimize our greenhouse gas (GHG) emissions through the application of lean production processes and capital investments in energy-saving equipment. In 2018, we made important investments across our operations to improve our environmental footprint and we are confident that these investments will help drive reductions in our future energy use.

For example, at our plant in Johor, Malaysia we have taken steps to downsize and modernize our molding production equipment, which has resulted in decreased manufacturing time and lower embodied energy per product produced. We have also invested in renewable energy, including constructing a utility-scale solar farm on the site of one of our former manufacturing facilities in Sidney, New York, which will provide our new facility with the annual energy equivalent usage of 800 homes. We have also installed energy-efficient LED lights in our corporate headquarters and throughout a quarter of our factories worldwide, with plans to further our transition to LED over the next few years.

Our efforts have allowed us to reduce our GHG emissions intensity to 42.2 in 2018, down from 43.7 in 2017. Our recently implemented SDRS will also enable us to set goals and targets for energy use and GHG emissions in the future. We will continue to evaluate this data to target further GHG reduction efforts at our facilities where they will have the greatest impact.



Greenhouse Gas Emissions Intensity
(metric tons CO_2 equivalent / $M Revenue)

GLOBAL REACH, LOCAL TOUCH

Amphenol Broadband Solutions - Campinas, Brazil

At our Campinas facility just northwest of São Paulo, Brazil, employees have engaged in numerous projects focused on promoting sustainability within their workplace. These actions include installing occupancy light sensors and high-efficiency fixtures, recovering PVC and copper on the manufacturing floor and using leftover wood pallets to make furniture.

Our team has also been active in the community, participating in citywide reforestation efforts and sponsoring an art exhibition showcasing woodcrafts constructed from material left over from their manufacturing operations.

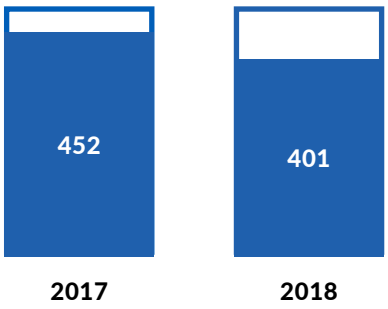
RESOURCE EFFICIENCY

WATER USE

Amphenol strives to be a responsible water user in the communities in which we operate. That is why we work to educate our employees on water conservation best practices and have invested in optimizing water efficiency throughout our operations.

From reusing treated waste water, to installing automatic shut-offs, we have made great strides in water conservation. For example, we installed high-efficiency water fixtures at our facility in Campinas, Brazil, which is located in a region that is under severe water stress. This action reduced our site's water usage by 50%.

As a company, we have been able to reduce our normalized water withdrawal from 452 cubic meters per each million dollars in revenue in 2017 down to 401 in 2018. We plan to expand our water conservation efforts in the coming years as we work to drive an even greater reduction.



Normalized Water Withdrawal
(m^3 / $M Revenue)

CLOSING THE LOOP

Amphenol SOCAPEX – Thyez, France

Our interconnect products are rigorously tested to meet the exacting specifications of our customers. Depending on the process, testing can be very resource intensive, so we are always looking for ways to reduce the environmental footprint of our activities. Up until 2017, our Thyez, France facility's thermal shock oven testing equipment was using up to 1.5 million liters of water annually for cooling purposes. When the opportunity arose to renovate the testing lab, the Thyez team set a goal of reducing water consumption from the thermal shock ovens. The result, a closed-circuit fluid cooler, effectively reduced the water consumption of the ovens to zero. Moreover, they eliminated the need for the facility to discharge processed water from the oven testing activities.

RESOURCE EFFICIENCY

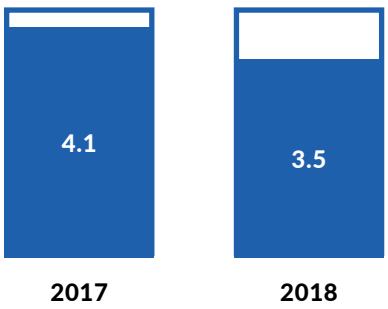
WASTE DISPOSAL

Efficiency and waste minimization are inherent to our operational management culture. Over the past two years, we have decreased our hazardous waste production by 6%, while our non-hazardous waste production has remained level. In total, our waste disposal when normalized against revenue fell to 3.5 in 2018, down from 4.1 in 2017. As one example of our waste reduction efforts, recently our facility in Turin, Italy modified its equipment to accommodate larger reels in the production process. This change reduced the number of empty carrier reels the facility was disposing by 50%.

We are also working to reduce waste in our operations by implementing recycling efforts throughout the company. Some of the ways we do this are by utilizing recycled packaging for connectors, regrinding thermoplastics as appropriate to supplement virgin material feedstocks and developing new methods to help support the beneficial reuse of our production waste materials. In 2018, across our operations nearly 80% of our non-hazardous waste was either recycled or used for energy generation.

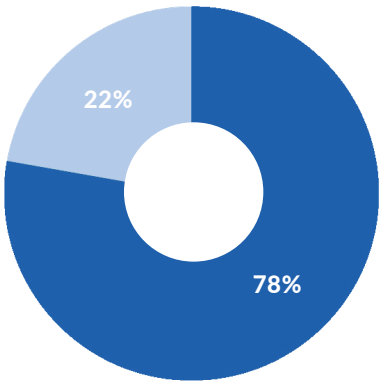
As an example, our team in Besançon, France has been incorporating Life Cycle Analysis into its selection process for feedstock resins. As a result of these efforts, the team has been able to incorporate up to 25% recycled resin into their manufacturing process. This has reduced production time per piece by 40% and reduced energy consumption. At our facility in Presov, Slovakia, recycled waste from the manufacturing process is being used to build sturdy plastic boxes for storage and warehouse use within the factory. In addition, our Etters, Pennsylvania facility achieved 95% landfill waste diversion through a combination of employee training and new on-site recycling centers. This effort has led to 70% of the facility's generated non-hazardous waste being recycled, with most of the remainder utilized for energy recovery.

As we enhance efficiencies in our production processes, we will continue to search for new ways to minimize and recycle materials to yield further reductions in our waste production and deliver more sustainable products to our customers.



Normalized Total Waste Disposal
(metric tons / $M Revenue)

2018 Non-Hazardous Waste End Use



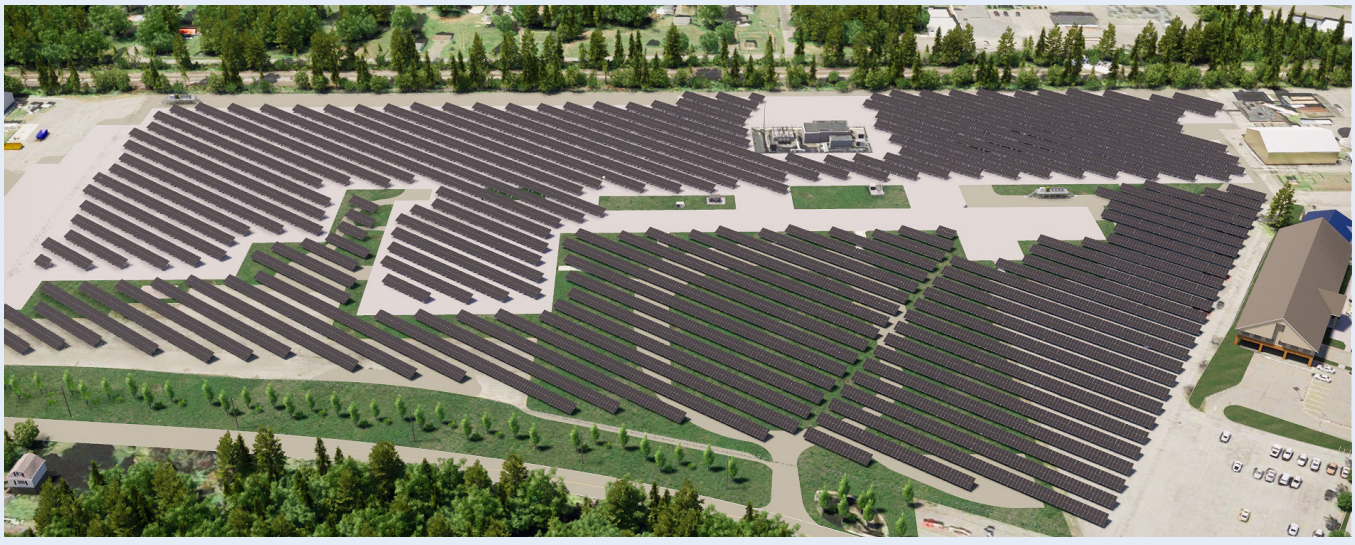
RESOURCE EFFICIENCY

DESIGNING FOR RESILIENCY

Flooded Amphenol Aerospace facility - Sidney, New York, 2006

Catastrophic flooding in 2006 and 2011 disrupted our business, upended the lives of our employees and many of their families and neighbors and resulted in tens of millions of dollars in damages to Amphenol Aerospace's manufacturing facilities in Sidney, New York. Following the flooding, we sought a long-term solution to reduce the risk of flooding at the site. While many companies would have established manufacturing operations elsewhere, Amphenol's long-standing relationship with the community and knowledge that closing the facility would damage the local economy pushed us to find a solution that would allow us to stay. Working closely with local, state and federal governments, Amphenol designed and built a new 307,000 square foot state-of-the-art manufacturing facility down the road and up the hill from our former site and in the process retained all of the more than 1,000 jobs in Sidney.

We are now nearing completion of a multi-million-dollar solar farm at our former facility's site which will be the largest on-site corporate solar project in New York State to date and one of the largest on-site solar installations in the United States. The installation will cover nearly 23 acres and utilize over 18,000 solar modules to produce an estimated 7,540 MWh of power per year. In addition, Amphenol's parts were used in as many of the electrical components as possible, including the inverters that convert the solar DC electricity to AC currents. Power generated by the solar farm will provide the grid with the energy equivalent of 800 homes annually, promoting the stability of the region's electrical supply and, in turn, Amphenol's manufacturing operations.



Rendering of future solar farm at former Sidney facility

PRODUCT IMPACT

Every day billions of people around the world interact with our products. Our job is to make sure that these interactions are safe, reliable and productive.

Our businesses have embraced the concept of resource stewardship throughout the product life cycle whether this is in our responsible sourcing of materials, continuous improvement in our design and manufacturing processes or product take-back.

PRODUCT IMPACT

PRODUCT STEWARDSHIP AND INNOVATION

Our portfolio of products enable electronic connectivity around the globe. Given the increasing complexity and connectedness of the electronics that facilitate our daily lives, our business is well positioned for long-term, sustainable growth. Several key global trends are driving growth for our company, including clean and efficient energy generation, connected and mobile solutions, higher data speed requirements, increasing complexity and harsher environments. Our products serve to accelerate these important global trends, many of which help to ensure a more sustainable future.

Clean and Efficient

- Environmentally friendly
- Greater power efficiency

Connected and Mobile

- Always on
- Available anywhere

Higher Data Speeds

- 5G capable and beyond
- Increased data and download speeds

Harsher Environments

- Ruggedized and sealed
- Highly resistant to contaminants

Increasing Complexity

- Multiple connections
- Sophisticated solutions for new technologies

SUSTAINABLE GREEN PACKAGING

Times Fiber Communications - Wallingford, Connecticut

In an effort to reduce waste and offer a sustainable green solution, Amphenol Times Fiber took on the challenge of developing a smarter packaging solution that benefits the environment as well as our customers. By utilizing a reusable cable reel, our eco-friendly products help customers reduce their carbon footprint one cable reel at a time.

Cable reels are some of the easiest items to overlook as a way to help reduce our carbon footprint. When you look at the numbers, it does not take long to see that customers are making a big impact with little to no effort.

Based on the assumption that a typical cable operator will consume roughly 750,000 reels and box packages each year, with an average carbon emission of roughly 3.5 pounds per package, over 2.6 million pounds of carbon are introduced into the environment every year from cable packaging alone! This amount of carbon entering the environment would be equivalent to a car driving 2.7 million miles.

With hundreds of thousands of used cable reels and boxes that ultimately end up filling landfills, operators are creating more waste than needed and have reduced their footprint overnight with our new packaging design.

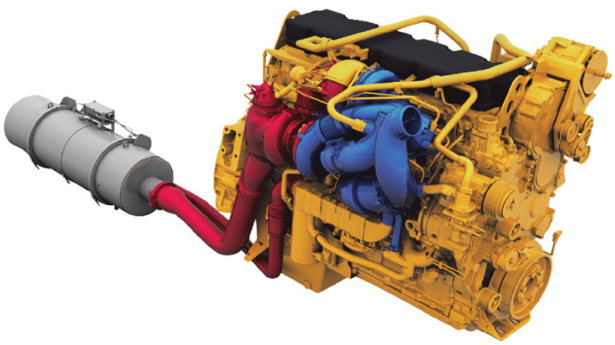
To put this into perspective, the waste created from reels each year for just one operator would fill 1,500 20-cubic-yard trash containers. If the containers were lined up end to end, they would extend for over six miles!

PRODUCT IMPACT

REDUCING VEHICLE EMISSIONS

Reducing emissions from diesel engines remains a major focus of today's transportation industry and government regulations. One key area of focus for the industry is the reduction of diesel particulates and nitrous oxide. In order to reduce the nitrous oxide released by diesel vehicles, the industry uses Diesel Exhaust Fluid (DEF), a fluid sprayed into a diesel engine's exhaust during a vehicle's operation to reduce nitrous oxide emissions. Amphenol is a leader in the sensor systems and associated components used in DEF systems. These solutions include level, temperature and concentration sensors, heating elements and even the tanks that store DEF within the vehicle.

Our teams have also innovated to help monitor particulates in emissions. Major vehicle manufacturers use diesel particulate filters to trap diesel particulates before they leave an engine's exhaust system. Like all filters, diesel particulate filters eventually get dirty and clog. When this happens, the system goes through a regeneration cycle where the filters are cleaned of particulates. Using radio frequency based sensors, interconnects and antennas, Amphenol worked closely with major transportation manufacturers to develop a more accurate sensor system to monitor the particulate level in these filters and trigger the regeneration cycle. This greater accuracy ensures that the diesel engine is operating at optimal efficiency and that emissions are within acceptable tolerance levels helping to ensure safer, cleaner air.



ENABLING ELECTRIC VEHICLES

Amphenol has been a leader in designing high-efficiency power interconnects for automotive systems and batteries for more than a decade. Our deep-rooted expertise operating in the harshest environments is uniquely suited to the electric vehicle (EV) market. Our specially designed interconnect systems allow greater amperage with lower heat loss and higher efficiency, which is an advantage in EV systems where increased vehicle efficiency creates greater range. Our systems also go beyond connections in vehicle batteries to include sensors, ensuring that the complex battery modules in EVs are operating safely.

Amphenol is also a leader in high-speed data interconnect systems, sensors and antennas. With the autonomous driving revolution that lies ahead, Amphenol is positioned to engineer solutions for these next-generation systems. Autonomous driving systems require extremely fast computers and high-speed data transmission in order to process all of the inputs from the car's sensor systems. Our unique offerings in these areas are enabling rapid progress in autonomous driving and EV systems which have the potential to create safer, more efficient and cleaner cities.

PRODUCT IMPACT

INNOVATING IN RENEWABLE ENERGY

Renewable energy development is helping to create a more sustainable future; at Amphenol we are making that future a reality with our innovative, next-generation power connection solutions. Our engineers have pioneered new interconnect solutions for numerous renewable energy applications including heliostats, wind turbines, tidal energy converters and solar arrays. Connectors used in these systems are critical to their operation as they allow electricity to flow. In renewable energy projects, our connectors help keep these systems running, ensuring a brighter, more sustainable tomorrow for us all.

Wind energy in particular is an area where Amphenol is developing products for a greener future. Our interconnect and sensor solutions are helping in the distribution of power from wind farms. Installing a new wind turbine is a complex and costly undertaking and is typically done in some of the world's most harsh and remote locations. Because accessing these wind farms is difficult, the systems are remotely monitored to alert technicians of problems before they turn into costly repairs while also avoiding premature servicing. Amphenol's sensor systems are an important component of these condition monitoring systems. Our solutions also help connect and move power from renewable generation sources to the grid and ultimately to the consumers who need it. Through these systems, we are enabling the next generation of products that are helping to reduce greenhouse gas emissions.

SAVING FUEL IN AVIATION

Amphenol has long been a leader in finding novel solutions to reduce weight in aircraft as this translates into less fuel and lower operating costs and emissions. In addition, aircraft operate in some of the harshest environments imaginable, having to endure tremendous temperature swings, shock, vibration and high g-forces. The electrical system in a modern aircraft has miles of cables, tens of thousands of interconnects and hardware that attaches the system to the airframe. To help reduce aircraft weight, Amphenol has pioneered lighter weight, high-performance cables that can withstand the harshest of environments all while transmitting signals perfectly. Our teams have also created novel composite connectors that stand up to the same environment as traditional connectors but at a weight savings of 20-30% versus the lightest interconnects available on the market.

In addition to weight, the mechanical hardware used to attach the miles of cable to the airframe requires a significant amount of labor time to install. Our teams have developed a molded plastic clip for these attachments which allows substantial weight savings over metal clamps and significant labor savings during the time-intensive installation process.

SUPPLY CHAIN

We work closely with our suppliers around the world to ensure that our products are made from environmentally and ethically sourced materials.

We continually evaluate our suppliers to confirm that they are acting to secure the sustainability of our world while behaving as responsible global citizens. We work to promote fair labor practices throughout our supply chain and prohibit the use of forced, bonded and indentured labor. Our policies against the use of conflict minerals are comprehensive and we actively survey our supply chain on an annual basis to ensure compliance.

SUPPLY CHAIN

SUPPLIER CONDUCT

Localized sourcing practices are crucial to our performance, so we foster close relationships with our suppliers. We routinely evaluate our suppliers on the quality of their products and on specified sustainability and social responsibility requirements. We also review our raw materials and components for regulated substances content to assess our products' conformity with industry standards (Halogen-Free, Lead-Free), applicable regulations such as Restriction of Hazardous Substances (RoHS) and Registration, Evaluation & Authorization of Chemicals (REACH) and customer-specific requirements. These evaluations are currently managed at the business unit level, but in the future we plan to develop a Corporate-level program to track supplier metrics. We plan to share more detail on these programs in next year's sustainability report.

We are a member of the Responsible Business Alliance (RBA), the world's largest industry coalition dedicated to corporate responsibility in global supply chains. Based on the requirements of the RBA Code of Conduct, and in an effort to improve our supplier evaluation process, we recently launched our own Supplier Code of Conduct to ensure that suppliers are acting in a manner consistent with our standards.

HUMAN RIGHTS AND FAIR LABOR PRACTICES

We have zero tolerance for human trafficking and slavery as stated in our Code of Business Conduct and Ethics. Additionally, our Supplier Code of Conduct prohibits the use of forced, bonded and indentured labor and involuntary prison labor. We will continue to review and improve our efforts at minimizing the potential for human trafficking and slavery in our supply chain by evaluating supplier compliance with Amphenol's Supplier Code of Conduct and conducting ongoing training and auditing regarding the Supplier Code of Conduct. Our publicly available Anti-Human Trafficking & Slavery Statement is available on our website.

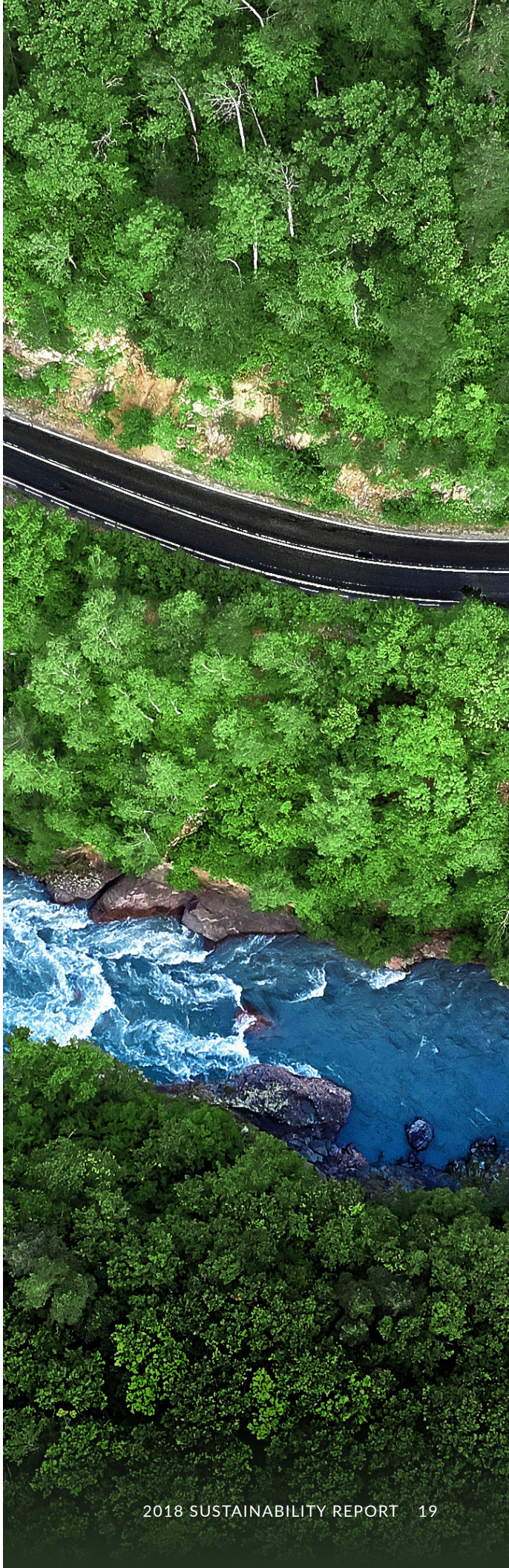
SUPPLY CHAIN

CONFLICT MINERALS

Amphenol often goes beyond local and customer requirements in our efforts to be a responsible corporate steward. In accordance with US Securities and Exchange Commission's conflict minerals requirements, we have a comprehensive conflict minerals program which ensures that we do not knowingly use tin, tantalum, tungsten and gold (3TG) that originate from sources that directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of the Congo or an adjoining country. On an annual basis, we actively survey our supply chain regarding the origin of the 3TG used in our products to ensure appropriate reasonable country of origin inquiry and due diligence has been performed.

ANTI-BRIBERY

Our reputation is one of our most important assets. The bedrock of this hard-earned reputation is the integrity and honesty of our employees around the world. Amphenol's Code of Business Conduct and Ethics requires all employees to follow the law at all times. This includes following all anti-bribery laws in the jurisdictions in which we operate. The making of any inappropriate payments or offers of payments in order to obtain or retain business is strictly prohibited. This also includes prohibiting making payments (including commissions) to third parties who in turn pay government officials or other third parties in order to obtain or to retain business. Amphenol's anti-bribery efforts are further supported by a robust ethics and compliance program, including an independent internal audit function, training and a whistleblower and investigation process with a strict policy prohibiting retaliation. It is also supported by the company's recently adopted Supplier Code of Conduct.



EMPLOYEE WELL-BEING

Our greatest asset is our approximately 74,000 hard-working, dedicated and entrepreneurial employees across the globe.

Since our founding in 1932, our employees' commitment to success has allowed Amphenol to grow to be one of the largest manufacturers of interconnect products in the world. We honor this commitment by making the right choices for our business to deliver the best and safest working conditions for our employees.

EMPLOYEE WELL-BEING

WORKPLACE SAFETY AND WELL-BEING

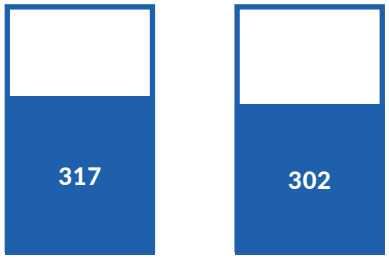
Health and safety are managed by local EHSS resources and monitored by our Corporate EHSS team. Training, such as first aid, fire safety and hazard communication, is tracked by our SDRS. This model of tracking at the corporate level, but administering at the facility level, has allowed us to provide training that better fits the needs of our workforce. A number of our operations employ EHSS management systems, including ISO 45001 (formerly OHSAS 18001), to promote safe working environments. Since the publication of our 2016 Sustainability Report, we have established formal safety committees at most of our global manufacturing facilities to further support our dedication to employee health and safety. Our focus on this important area has resulted in total lost-time accidents falling to 302 in 2018, down from 317 in 2017, and our lost-time injury frequency declining to 0.38 per 100 employees in 2018, down from 0.46 in 2017. We plan to expand this practice of formal safety committees to all of our facilities in the coming years.

We recognize that the well-being of our employees goes hand in hand with our success. Many of our locations supplement traditional healthcare benefits with in-house health care clinics, mental health and counseling support, on-site flu shots, dental care, optional exercise classes, nutritional counseling and healthy food services. As one example, throughout North America we have rolled out a new diabetes management system where people who enroll received a free connected glucose meter and test strips. This system has helped drive higher disease management compliance and better outcomes for our employees. We recognize that supporting the well-being of our employees often goes beyond just meeting their own needs, and in many cases our locations also offer wellness support to spouses and children.

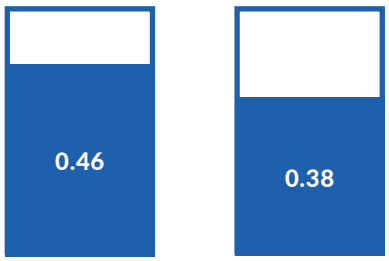
ONE TEAM

Amphenol Procom – Wellingborough, United Kingdom

Our people are our greatest asset and we put their safety first in everything we do. Our Wellingborough, UK facility introduced the ISO 45001 standard in 2018. As part of the process, our Wellingborough team conducted over 140 risk assessments that included everything from building entry to staff welfare facilities. The safety improvement activities were capped off by the formation of a new Health & Safety Committee to support the one team, one culture mindset. As a result of these improvements, the facility has seen a 28% year-over-year reduction in accidents.



Lost-Time Accidents



Lost-Time Injury Frequency
(Incidents per 100 employees)

EMPLOYEE WELL-BEING

TALENT DEVELOPMENT

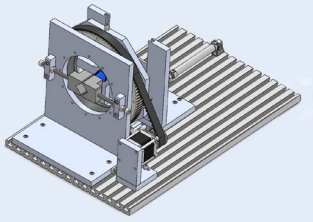
Amphenol employees are the backbone of our success and we are committed to providing them with opportunities and resources that make it possible to work safely and collaboratively. We also remain committed to investing in our people to provide them with the skills they need today and in the future. Most of our business units support continuous learning as well as advanced training for the development of new skills. We also enable employee transfers in support of new job opportunities in different divisions or when employees need to relocate for personal reasons. In addition, many of our facilities offer tuition reimbursement to support employee development. We have a global business and one way we help make sure all of our employees are getting the training they need to succeed is by providing training in the local language. For example, at our Johor, Malaysia facility, employees converse in four separate languages. To meet their training needs, we created multilingual job-specific training programs to ensure all employees received instruction in their native language and fully understood their assignments in an effort to minimize the potential for accidents.

Many of our facilities also invest in training interns from local universities and secondary schools to provide technical training to the students in the community and to help recruit top talent to Amphenol. In many areas, we also partner with local and regional universities for employee training and recruitment. At our Allen, Texas facility, our team is partnering with Collin County Community College to facilitate a Texas state training grant to provide employees with extensive training to enhance their skill sets.

TRAINING THE WORKFORCE OF TOMORROW

KE ELEKTRONIK - Ostrov, Czech Republic

In Ostrov, Czech Republic, we sponsored hands-on training for secondary school students to provide them with technical skills related to automation. With support from Amphenol, the students designed and built a universal testing system for the automatic evaluation of connectors. Their project won the regional technical competition and ultimately took second place in the national technical competition. We are also putting their invention to use in our local Czech facility to reduce time, energy and costs and are looking forward to sponsoring more students in the future.



The universal testing system designed by students from the Czech Republic

EMPLOYEE WELL-BEING

COMMUNITY OUTREACH

Amphenol recognizes that our facilities and suppliers are an important interface with the community; thus, we actively engage with them and other stakeholders to understand how we can be better corporate citizens. Most of our community outreach is organized locally by our teams, which helps ensure that our efforts are working in support of the local communities in which our employees live and work. Our local teams are active with school supply drives, local blood drives, mentoring of at-risk students, community trash collection, local tree planting, holiday-giving events like "Santa for Seniors" and food delivery services to immobile individuals through "Meals on Wheels."

Many of our facilities also employ disabled or partially disabled workers. For example, at our Pirna, Germany facility we have created a dedicated area within the facility's tool-making department to employ approximately 50 partially disabled workers. This effort is supported by the German Workers Welfare Institution, a service organization dedicated to promoting worker welfare. Whether through giving back to the community, volunteering time or creating opportunities for local employment, our teams at Amphenol remain committed to helping the communities in which they live.

GOOD NEIGHBORS

In the wake of recent disasters, Amphenol has been there to help. In 2018, Amphenol supported relief and recovery efforts in Kerala, India where massive flooding displaced over a million people from their homes. Amphenol also donated funds to the Kerala Chief Minister's Distress Relief Fund and supported the #DoforKerala campaign by distributing aid kits to displaced families.

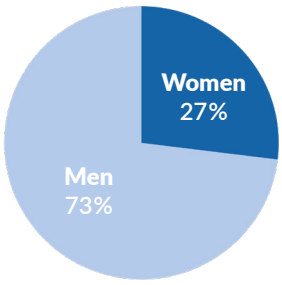
Likewise, in 2017 following the devastation Hurricane Maria wreaked upon Puerto Rico, we provided support and assistance to local employees for relief efforts in their communities. At the height of the recovery efforts, Amphenol was distributing food and water to over 1,000 people per day.

EMPLOYEE WELL-BEING

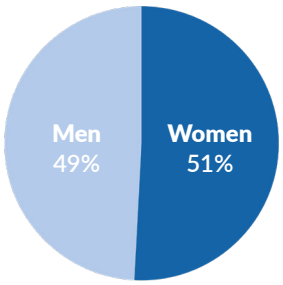
DIVERSITY AND INCLUSION

The diversity of our workforce is a key pillar of our continued success. We embrace diverse perspectives as we believe these lead to better long-term outcomes for our business. Even though our sales and manufacturing capabilities span the globe, we do not impose a standardized global approach upon our businesses. Rather, Amphenol embraces a common global culture that encourages multiculturalism, agility, local empowerment and execution. Our businesses around the world are run by local management teams with deep understanding of their respective countries, cultures and employees.

At Amphenol, we aim to create an inclusive working environment where all employees are respected and treated equally regardless of their gender, race, sexual orientation or age. This message is emphasized from the top of our organization down to each of our employees. A key hallmark of our structure is our entrepreneurial culture that creates clear accountability for each of our general managers, who are our key business leaders. Our core management teams are comprised of these general managers, as well as their controllers and other key finance personnel who are setting the direction of each of our businesses every day. Women represent approximately 27% of this core management group. Of our total employees worldwide, we are proud that more than half are women. Given the importance of diversity as part of our business strategy, improving the gender diversity of our management remains a key goal for Amphenol.



Core Management Group



Total Employees Worldwide

INTERNATIONAL WOMEN'S DAY

To acknowledge the contributions of women and celebrate inclusiveness, our team in Vyttila, India held a business-wide event to celebrate International Women's Day. Women at the site were invited to listen to presentations from local doctors and experts on areas related to work-life balance, women's health and general healthy living. The presentations were followed by an interactive question and answer session.

WOMEN'S EMPOWERMENT

Our team in Sidney, New York also started the Amphenol Women's Empowerment Group with the goal of supporting the professional development, collaboration, community outreach and improved well-being for women at the facility. Meetings are open to female employees with events ranging from round table discussions, meetings with senior leaders and sponsored mixers with other local employers. The Sidney team also supports women in STEM as seen in their video.

EMPLOYEE WELL-BEING

ONE EXAMPLE OF GIVING BACK TO OUR COMMUNITIES

Amphenol Advanced Sensors – St. Mary's, Pennsylvania

For the past 18 years, the Amphenol team in Saint Mary's has led two local elementary schools on an annual spring field trip to a local fish hatchery to learn about human impact on our environment. Prior to the hatchery visit, the team gathers the group of fifth-graders in the auditorium to discuss the effects of acid rain on our environment, local wildlife and the community. The students learn some of the causes of acid rain, including the burning of coal, and its negative effects as well as what can be done to reduce or even eliminate acid rain. In addition, students view the pH scale and learn examples of items in their everyday lives that have different pH ranges. The discussion provides information on alternative sources of power including nuclear energy, hydroelectric dams, solar energy and wind power.

After the auditorium discussion, the students travel to the local fish hatchery to spend the day learning how pH and other factors are impacting wildlife. To make the instructional portion of the field trip more interactive, the Saint Mary's engineers create stations at the hatchery where students can interact with nature. In one station, the students cast light on to a solar panel and watch the voltmeter register the photons of light. In another, students use wind to drive a windmill which also is connected to the voltmeter. The engineers even construct a hydrogen/water cell which produces electricity. The workstations provide real-world examples of pH changes and temperature changes in water that clearly show a difference to where trout thrive. In addition, the workstations show how much the stream's pH changes from the hilltop to the valley below due to the difference between direct surface run-off versus ground water which runs over limestone beds.

One fifth-grade student wrote this about the field trip:

"The fish hatchery is more than just a field trip, it's more than just educational too, it's an experience of a lifetime. First of all, you have to cross the country to have an awesome time, right? Wrong! The fish hatchery is right in Ridgway, very local. It only took 20 minutes to get there. It was very educational while still maintaining pleasant, interactive activities. We learned everything there is to know about how acidic or basic water is and what conditions the water has to obtain to supply a healthy habitat for fish to live in. We were able to notice that the farther down the stream we went the more critters we were able to find due to the pH level. It was overall the best field trip I've ever been on."

GOVERNANCE AND ETHICS

At Amphenol, we do the right thing, always. Maintaining our integrity and reputation will always be our priority.

Amphenol's shared values to be ethical at all times, create a diverse workforce, empower our people, create a sustainable business and continue to innovate for customers is fully endorsed by our Board of Directors and Executive Management. Our corporate sustainability initiatives are supported and reviewed by Amphenol's Board of Directors.

Amphenol Board of Directors name and year joined, from left to right: Robert A. Livingston (2018); Stanley L. Clark (2005); Diana G. Reardon (2015); Martin H. Loeffler, Chairman (1987); R. Adam Norwitt (2009); David P. Falck, Presiding Director (2013); Anne Clarke Wolff (2018); Edward G. Jepsen (2005); John D. Craig (2017)

GOVERNANCE AND ETHICS

BOARD OF DIRECTORS

The mission of our Board of Directors is to represent the interests of shareholders in the long-term performance of the business. The Board is elected by shareholders to oversee and provide guidance on our business and is the ultimate decision-making body of the company, except for those matters specifically reserved to shareholders. Our Board is committed to sound corporate governance structures and policies that enable us to operate our business responsibly and with integrity, and to position us to compete more effectively, sustain our success and build long-term shareholder value.

Our Board is currently comprised of nine directors, including our Chairman and our Presiding Director. During 2018 there were eight formal meetings of the Board and all directors participated in 100% of the Board and committee meetings. Over the last several years, our Board has undergone a significant Board refreshment effort that has resulted in the election of four new directors during the last 4 years. Two of these directors have been men and two of these directors have been women. As a result of these changes, as of the date of this Report, our average Board tenure had decreased to approximately nine years. The Board believes it functions most effectively when comprised of a diverse set of members, including a healthy mix of short-, mid- and long-serving members. Our Board also believes that diversity includes diversity in terms of background, skills, age, experience and expertise, as well as gender, race and culture. As a result of our recent refreshment efforts, we have been awarded a "W" or "Winning" rating from the 2020 Women on Boards Gender Diversity Index in their 2018 annual review for achieving an average of 20% or more of our board seats being held by women.

The Board has adopted governance structures and policies that it believes promote Board independence and the interests of shareholders. These structures and policies include, among others:

- Annual election of all directors
- Presiding Director empowered with clearly delineated duties
- A supermajority of independent directors
- Regular executive sessions at Board meetings without management present
- Key Board committees composed exclusively of independent directors
- Directors' unrestricted access to management and independent advisors
- Active shareholder engagement
- Proxy access for shareholders
- Shareholder right to call special meetings
- One-share, one-vote standard

GOVERNANCE AND ETHICS

BOARD COMMITTEE UPDATES

The Board has the following standing committees: Audit; Compensation; Executive; Nominating / Corporate Governance; and Pension. As a result of the changes in Board composition mentioned above, our Board recently reconstituted its committee membership as follows:

Name	Independent	Committee Memberships				
		Audit Committee	Compensation Committee	Executive Committee	Nominating / Corporate Governance Committee	Pension Committee
Martin H. Loeffler (Chairman)	X					
Stanley L. Clark	X		Chair		X	X
John D. Craig	X		X	Chair		
David P. Falck (Presiding Director)	X	X	X		Chair	
Edward G. Jepsen	X	Chair*		X		X
Robert A. Livingston	X	X*	X			
R. Adam Norwitt						
Diana G. Reardon				X		Chair
Anne Clarke Wolff	X	X*			X	

* Audit Committee Financial Expert

The Board recently amended the charter of the Nominating / Corporate Governance Committee to explicitly task that committee with assisting the Board in fulfilling its responsibility for oversight of relevant sustainability and corporate social responsibility policies, strategies and programs. The Board also recently amended the charter of the Audit Committee to explicitly task that committee with assisting the Board in fulfilling its responsibility for oversight of cybersecurity-related matters.

Our committee charters are publicly available on our website:

- Audit Committee Charter
- Compensation Committee Charter
- Executive Committee Charter
- Nominating / Corporate Governance Committee Charter
- Pension Committee Charter

GOVERNANCE AND ETHICS

ETHICAL CULTURE

We go beyond compliance to ensure we are operating ethically, efficiently and responsibly across our value chain. One of our key values is that we do the right thing, always. Maintaining our integrity and reputation will always be our priority.

Amphenol's Code of Business Conduct and Ethics (Code) provides employees with a standard approach to managing ethical situations, information on available resources and policy guidance on common ethical issues. It also provides employees direction on the topics of anti-corruption and anticompetitive behavior. The Code is a core document that our global management team reviews and re-commits to each year. This is further supported by a robust ethics and compliance program, including an independent internal audit function, training and a whistleblower and investigation process with a strict policy prohibiting retaliation.

RISK OVERSIGHT

Our Board is actively involved in overseeing risk management for the Company. Each of the Board Committees is responsible for oversight of risk management practices for categories of risks relevant to its functions. The Audit, Compensation and Nominating & Corporate Governance Committees are composed entirely of independent directors. Each committee has a written charter setting forth its purpose, authority and duties. The committees enhance the Board's oversight of areas that are critical to the company's corporate responsibility and sustainability efforts, including among other things: transparent and reliable financial reporting, risk identification and mitigation, ethics, pay-for-performance, Board and management succession planning, shareholder proposals and nominations and corporate responsibility.

EXECUTIVE COMPENSATION

Our executive compensation philosophy is designed to align the interests of management with the interests of shareholders to drive long-term shareholder value through performance. Our Board's Compensation Committee oversees our overall compensation and benefits programs, including for our senior executives. A comprehensive discussion of executive compensation can be found in our definitive proxy statement.

OTHER UPDATES

The Company has a written policy prohibiting officers and directors from engaging in any pledges of the Company's securities to secure margin or other loans entered into after the date the policy was implemented. Until recently, one director had entered into a pledge agreement that pre-dated the implementation of our policy. In response to shareholder feedback, that director has terminated the pledge agreement and, as a result, as of the date of this Report no officer or director has any pledge agreements outstanding and no future pledge agreements are permitted.

APPENDIX A

GRI CONTENT INDEX

Amphenol has used selected GRI Standards, or parts of their content, to report specific information, but has not met the criteria to prepare a report in accordance with the GRI Standards. In accordance with clause 3.3 of the GRI 101: Foundation 2016 Standard (Using selected Standards with a GRI-referenced claim) this material references: Disclosures 102-1 –7, 102-11 – 16, 102-18, 102-45 – 47, 102-49 – 53, and 102-55 from GRI 102: General Disclosures 2016; 201-1 from GRI 201: Economic Performance 2016; 303-3 from GRI 303: Water and Effluents 2018; 305-1, 2, and 4 from GRI 305: Emissions 2016; 306-2 from GRI 306: Effluents and Waste 2016; 403-5 from GRI 403: Occupational Health & Safety 2018; and Disclosures 103-1, 103-2 and 103-3 from GRI 103: Management Approach 2016.

GRI Standard	Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
General Disclosures				
Organizational Profile				
GRI 102: General Disclosures 2016	102-01	Name of the organization	p. 1	
	102-02	Activities, brands, products and services	10-K Report	
	102-03	Location of headquarters	p. 36	
	102-04	Location of operations	p. 4, 10-K Report	
	102-05	Ownership and legal form	10-K Report	
	102-06	Markets served	p. 5, 10-K Report	
	102-07	Scale of the organization	10-K Report	
	102-11	Precautionary Principle or approach	p. 6	
	102-12	External initiatives	p. 7, 18, 19	
	102-13	Membership of associations	p. 18	
Strategy and Analysis				
GRI 102: General Disclosures 2016	102-14	Statement from senior decision-maker	p. 2	
	102-15	Key impacts, risks and opportunities	10-K Report	
Ethics and Integrity				
GRI 102: General Disclosures 2016	102-16	Values, principles, standards and norms of behavior	p. 26, 29, Code of Business Conduct and Ethics	
Governance				
GRI 102: General Disclosures 2016	102-18	Governance structure	p. 26-28, 10 -K Report	

GRI Standard	Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
General Disclosures (continued)				
Reporting Practice				
GRI 102: General Disclosures 2016	102-45	Entities included in the consolidated financial statements	10-K Report	
	102-46	Defining report content and topic boundaries	p. 3	
	102-47	List of material topics	p. 3	
	102-49	Changes in reporting	p. 3	
	102-50	Reporting period	p. 3	
	102-51	Date of most recent report	p. 3, Amphenol Sustainability Report 2016	
	102-52	Reporting cycle	p. 3	
	102-53	Contact point for questions regarding the report	p. 36	
	102-55	GRI Content Index	p. 30-32	

TOPIC-SPECIFIC DISCLOSURES

GRI Standard	Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
Economic				
Economic Performance				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	p. 3	
	103-2	The management approach and its components	p. 3	
	103-3	Evaluation of the management approach	p. 3	
GRI 201: Economic Performance 2016	201-01	Direct economic value generated and distributed	10-K Report, Amphenol's 2018 KPI Table p. 35	

GRI Standard	Disclosure Number	Disclosure Title	Page Number/ Reference	Omissions
Environmental				
Water and Effluents				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	p. 3, 10	
	103-2	The management approach and its components	p. 3, 10	
	103-3	Evaluation of the management approach	p. 3, 10	
GRI 303: Water and Effluents 2018	303-03	Water withdrawal	p. 10, Amphenol's 2018 KPI Table p. 34	Information unavailable for 303-03 (b), (c)
Emissions				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	p. 3, 9	
	103-2	The management approach and its components	p. 3, 9	
	103-3	Evaluation of the management approach	p. 3, 9	
GRI 305: Emissions 2016	305-01	Direct (Scope 1) GHG emissions	p. 9, Amphenol's 2018 KPI Table p. 34	Information unavailable for 305-01 (b), (c), (d), (f)
	305-02	Energy indirect (Scope 2) GHG emissions	p. 9, Amphenol's 2018 KPI Table p. 34	Information unavailable for 305-02 (c), (d), (f)
	305-04	GHG emissions intensity	p. 9, Amphenol's 2018 KPI Table p. 34	Information unavailable for 305-04 (d)
Effluents and Waste				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	p. 3, 11	
	103-2	The management approach and its components	p. 3, 11	
	103-3	Evaluation of the management approach	p. 3, 11	
GRI 306: Effluents and Waste 2016	306-02	Total weight of hazardous and non-hazardous waste by disposal method	p. 11, Amphenol's 2018 KPI Table p. 34	
Social				
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	p. 3, 21	
	103-2	The management approach and its components	p. 3, 21	
	103-3	Evaluation of the management approach	p. 3, 21	
GRI 403: Occupational Health and Safety 2018	403-05	Worker training on occupational health and safety for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization	p. 21	

APPENDIX B

SASB ALIGNMENT

We have utilized the SASB standard specific to our primary industry as identified in the Sustainable Industry Classification System ® (SICS®): Resource Transformation Sector – Electrical & Electronic Equipment Sustainability Accounting Standard (October 2018). Included in our table are topics we have identified as material and we are currently able to report on.

SASB Code	Accounting Metric	Unit	2018	2017
Energy Management				
RT-EE-130a.1	(1) Total Energy Consumed	gigajoule	2,965,442	2,718,511
	(2) Percentage Grid Electricity	%	63.6	61.3
	(3) Percentage Renewable	%	1.0	1.1
	Discussion of accounting for energy management: 1.1 The scope of energy consumption includes energy from all sources, including energy purchased from sources external to Amphenol and energy produced by Amphenol itself (self-generated). 1.2 The scope of energy consumption includes only energy directly consumed by Amphenol during the reporting identified reporting periods. 2.1 The percentage has been calculated as purchased grid electricity consumption divided by total energy consumption. 3.1 Renewable energy is defined as energy from sources that are replenished at a rate greater than or equal to their rate of depletion, such as geothermal, wind, solar, hydro, and biomass. 3.2 The percentage has been calculated as renewable energy consumption divided by total energy consumption.			
Hazardous Waste Management				
RT-EE-150a.1	(1) Amount of Hazardous Waste Generated	metric tons	5,223	5,565
	Discussion of accounting for hazardous waste management: Hazardous wastes are defined per the applicable legal or regulatory frameworks (i.e., U.S. Resources Conservation and Recovery Act (RCRA) or the EU Waste Framework Directive (Directive 2008/98/EC on waste, including its subsequent amendments) within the jurisdictions in which Amphenol operates.			
Business Ethics				
RT-EE-510a.1	Description of policies and practices for prevention of: (1) Corruption and Bribery (2) Anti-Competitive Behavior A discussion of Amphenol's policies and practices for the prevention of corruption and bribery can be found in our 2018 10-K SEC filing, Item 1A, Risk Factors, Risks related to our global operations, pages 11-12. Amphenol's position on corruption, bribery and anti-competitive behavior can also be found within our Code of Business Conduct and Ethics.			

APPENDIX C

KEY PERFORMANCE INDICATORS (KPI)

Environmental Data	Units	2018	2017
Energy Consumption			
Fuel Consumption			
Diesel	MWh	13,977	11,970
Coal	MWh	-	-
Renewable	MWh	8,411	8,195
Natural Gas	MWh	60,772	52,838
Other	MWh	216,466	219,149
Electricity Consumption	MWh	524,108	462,991
Total	**MWh**	**823,734**	**755,142**
Greenhouse Gas Emissions*			
Direct (Scope 1)	metric tons CO_2e	67,197	66,150
Indirect (Scope 2)	metric tons CO_2e	278,786	240,528
Indirect (Scope 3)	metric tons CO_2e	-	-
Total	**metric tons CO_2e**	**345,983**	**306,678**
Greenhouse Gas Emissions Intensity (Scope 1 and 2)**	metric tons CO_2e / $M revenue	42.2	43.7
Waste Disposal			
Non-Hazardous	metric tons	23,572	23,512
Hazardous	metric tons	5,223	5,565
Total	**metric tons**	**28,795**	**29,077**
Waste Streams			
Total Incinerated	metric tons	1,028	1,196
Total Landfill	metric tons	5,520	5,070
Total Recycled	metric tons	15,890	16,742
Total Reuse	metric tons	-	-
Composting	metric tons	-	-
Total Energy Recovery	metric tons	2,599	1,652
Onsite Storage	metric tons	-	-
Chemical Treatment / Destruction	metric tons	3,757	4,304
Water Withdrawal			
Total	cubic meters	3,286,141	3,172,290
Spills and Discharges			
Reportable Environmental Incident Rate	# per 200,000 hours worked	0.21	0.23

* Metric tons CO_2 equivalent calculated using World Energy Balances, (2011 ed.), IEA, Paris
** Scope 3 emissions were not calculated for this reporting period

Social Data	Units	2018	2017
Employee Hours			
Total Number of Hours Worked	hours	158,794,491	137,663,383
Injuries and Process Safety Incidents			
Total Lost-Time Accidents	#	302	317
Lost-Time Injury Frequency	# per 100 employees	0.38	0.46
Governance Data			
Revenue	$ in millions	$8,202	$7,011
Employees Worldwide at Year-end, approximate	#	74,000	70,000

Amphenol

Amphenol Corporation
World Headquarters

358 Hall Avenue
Wallingford, CT 06492
203-265-8900

Contact us at:
www.amphenol.com
www.amphenol.com/about/sustainability